



December 18, 2025

To Whom It May Concern

Company SIIX CORPORATION
Representative Kazuya Hiraoka,
 CEO & President, Representative Director
 (Code number 7613: Prime Market of the Tokyo Stock Exchange)
Inquiries Toru Maruyama,
 COS, Representative Director and
 Senior Executive Director
 (TEL +81-6-6266-6400)

Notice on Personnel Change

The Company hereby announces that its Board of Directors, at a meeting held today, resolved to implement the following Personnel Changes. The appointment of the new Director will take effect after the resolution at the 34th Annual General Shareholder's Meeting to be held on March 26, 2026.

1. Change of Director

(1) New Director Nominee

Name	New job title	Current job title
Kensuke Futagoishi	Outside Director (*New)	Executive Advisor Former President and Representative Director of Seven Bank, Ltd.
Kiyoshi Handa	Outside Director (*New)	Former President and Representative Director of PFU Limited
Tetsu Ozaki	Outside Director (*New)	Trustee, Tsuda University Former Ambassador Extraordinary and Plenipotentiary to the Republic of Lithuania

*Please see the attached document for brief resumes of the new director candidates.

(2) Retiring Director

Name	Current job title
Nao Yoshizawa	Outside Director
Yasuko Fujii	Outside Director

2. Changes in Assignment and Responsibilities of Director and Executive Officer

(Effective March 26, 2026)

Name	New job title	Current job title
Kazuya Hiraoka	CEO and COO Representative Director & President and Executive Officer Responsible for Overall corporate management and operations, including Internal Audit Office	CEO & President Representative Director & Executive Officer Responsible for: -Overall corporate management -Sales Marketing and Planning Office -Internal Audit Office
Toru Maruyama	COS Representative Director & Senior Managing Executive Officer Responsible for Overall corporate management including General Affairs Department and Legal Department	COS & Representative Director and Senior Executive Director Responsible for: -Overall corporate management, -General Affairs Department -Investor & Public Relations Department -Legal Department
Hiroaki Takagi	CTO Director & Managing Executive Officer General Manager, Global Engineering Department Responsible for Information Technology Department	CTO & Executive Director Director & Executive Officer Officer in charge of Global Engineering Responsible for Information System Department

Akihisa Kamata	CFO Director & Managing Executive Officer General Manager, Finance & Accounting Department, concurrently General Manager, Investor & Public Relations Department	CFO & Executive Director Director & Executive Officer General Manager, Finance & Accounting Department
Masaki Murakami	CSO Senior Managing Executive Officer Responsible for Sales Marketing & Planning Office	Senior Managing Executive Officer CSO & General Manager, Investor & Public Relations Department

3. Changes in Management Personnel (Effective March 26, 2026)

Name	New job title	Current job title
Yosuke Higashiyama	Associate Executive Officer General Manager, Investor & Public Relations Department	Managing Director, SIIX Hungary Kft.

4. Board Members and Executive Officers Structure after the 34th Annual General Meeting of Shareholders

〈 Board Members 〉

Name	Position	Job Title	Responsibilities
Kazuya Hiraoka	CEO and COO Representative Director & President and Executive Officer	—	Overall corporate management and operations, including Internal Audit Office
Toru Maruyama	COS Representative Director & Senior Managing Executive Officer	—	Overall corporate management including General Affairs Department and Legal Department
Hiroaki Takagi	CTO Director & Managing Executive Officer	General Manager, Global Engineering Department	Information Technology Department
Akihisa Kamata	CFO Director & Managing Executive Officer	General Manager, Finance & Accounting Department, concurrently General Manager, Investor & Public Relations Department	-

Shinsuke Takatani	Outside Director	—	—
Susumu Omori			
Kensuke Futagoishi			
Kiyoshi Handa			
Tetsu Ozaki	Audit & Supervisory Board Member	—	—
Akio Yoshida			
Yasuo Nitta			
Toshiko Naka			

〈 Executive Officers 〉

Name	Position	Job Title / Assigned Region	Responsibilities
Masaki Murakami	CSO Senior Managing Executive Officer	—	Sales Marketing & Planning Office
Yukinobu Uratani	Executive Officer	General Manager, Procurement & Logistics Department	—
Takaaki Iwatake	Executive Officer	North & South America Area	—
Hiroaki Saji	Executive Officer	Europe Area	—
Tadanori Kawanishi	Executive Officer	ASEAN & India Area	—
Hirokazu Koide	Executive Officer	General Manager, Information Technology Department	—
Yoshinobu Egawa	Executive Officer	Greater China Region	—
Yuki Fukui	Executive Officer	General Manager, Legal Department	—
Koji Kigawa	Executive Officer	General Manager, Tokyo Sales Department in charge of Osaka Sales Department and Nagoya Sales Department	—

(Attachment)

■Profile of Director Nominee

Name (Date of Birth)	Career History / Positions / Responsibilities / Significant Concurrent Roles	Number of shares of the Company Held
Kensuke Futagoishi (October 6, 1952)	<p>April 1977: Joined Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.)</p> <p>April 2001: General Manager, Retail Planning Department, UFJ Holdings, Inc. (currently Mitsubishi UFJ Financial Group, Inc.)</p> <p>January 2002: General Manager of the Gotanda Corporate Sales Division and Branch Manager of Gotanda Branch at UFJ Bank Ltd. (currently MUFG Bank, Ltd.)</p> <p>October 2003: Joined IY Bank Ltd. (currently Seven Bank, Ltd.)</p> <p>June 2004: Director, Seven Bank, Ltd.</p> <p>November 2007: Director and Managing Executive Officer, Seven Bank, Ltd.</p> <p>June 2009: Director and Senior Managing Executive Officer, Seven Bank, Ltd.</p> <p>June 2010: President and Representative Director, Seven Bank, Ltd.</p> <p>June 2018: Chairman and Representative Director, Seven Bank, Ltd.</p> <p>June 2022: Special Advisor, Seven Bank, Ltd. (to present)</p> <p>Director, JAPAN SECURITIES FINANCE CO., LTD. (to present)</p> <p>May 2025: Executive Advisor, SIIX CORPORATION (to present)</p>	0*
Kiyoshi Handa (October 9, 1956)	<p>April 1979: Joined Fujitsu Limited</p> <p>April 1997: Fujitsu Asia Pte. Ltd., Singapore</p> <p>June 2000: General Manager, Distribution Sales Department I, Fujitsu Limited</p> <p>April 2003: Branch Manager, Tokushima Branch, Fujitsu Limited</p> <p>April 2006: General Manager, Transportation and Services Sales Department, Distribution Sales Division, Fujitsu Limited</p> <p>June 2007: Deputy Head, Distribution Sales Division, Fujitsu Limited</p> <p>May 2011: Executive Officer, Head of Distribution Sales Division, Fujitsu Limited</p> <p>April 2015: Senior Executive Officer, Head of Industry and Distribution Sales Group, Fujitsu Limited</p> <p>April 2018: President and Representative Director, PFU Limited</p>	2,200*
Tetsu Ozaki (January 16, 1958)	<p>April 1982: Joined Nomura Securities Co., Ltd.</p> <p>June 1998: Head of European Debt Markets Division, NOMURA INTERNATIONAL PLC, London</p> <p>June 2000: General Manager, Human Resources Department, Nomura Securities Co., Ltd.</p> <p>April 2002: General Manager, Equity Department, Nomura Securities Co., Ltd.</p> <p>April 2004: Executive Officer, Nomura Holdings, Inc.</p> <p>April 2008: Senior Executive Officer, Nomura Securities Co., Ltd.</p> <p>August 2012: Deputy President and Representative Executive Officer, Nomura Securities Co., Ltd.</p> <p>April 2014: Executive Officer and CEO of Wholesale Division, Nomura Holdings, Inc.</p> <p>April 2016: Representative Executive Officer and Group COO, Nomura Holdings, Inc.</p> <p>April 2018: Vice Chairman, Executive Officer, Nomura Holdings, Inc.</p> <p>May 2018: Councilor, Tsuda University</p> <p>April 2019: Chairman of the Board, Nomura Asset Management Co., Ltd.</p> <p>April 2021: Advisor, Nomura Securities Co., Ltd.</p> <p>June 2021: Trustee, Tsuda University (to present)</p> <p>September 2021: Ambassador Extraordinary and Plenipotentiary to the Republic of Lithuania</p>	0*

*The number of shares held is as of June 30, 2025.