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(Stock Exchange Code 7613)
March 6, 2025

To Shareholders with Voting Rights:

Shiro Murai
Chairman
SIIX Corporation
1-4-9, Bingo-machi, Chuo-ku, Osaka

NOTICE OF THE 33RD ANNUAL GENERAL SHAREHOLDER'S MEETING

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 33rd Annual General Shareholder's Meeting of SIIX Corporation (the "Company"). The meeting will be held for the purposes described below.

In convening the meeting, the Company has taken measures for electronic provision. Electronic provision measures matters are posted on the website presented below as "Notice of the 33rd Annual General Shareholder's Meeting."

The Company's website: <https://www.siix.co.jp/en/ir/stock/soukai/>

In addition to the above website, they are posted on the website presented below as well.

Tokyo Stock Exchange's website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above Tokyo Stock Exchange's website, enter the name or the stock exchange code of the Company, press "Search," select "Basic information," and then select "Documents for public inspection/PR information" to see them.

In lieu of attending the meeting in person, you can exercise your voting rights in writing or via the Internet, etc. Please review the Reference Documents for the General Shareholder's Meeting provided in the electronic provision measures matters, and exercise your voting rights in the manner described hereafter by 5:30 p.m. (Japan time) on Wednesday, March 26, 2025.

1. Date and Time: Thursday, March 27, 2025 at 10:00 a.m. Japan time

2. Place: Banquet Hall SAN, on 2nd floor of CITYPLAZA OSAKA at
2-31, Honmachibashi, Chuo-ku, Osaka

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the Company's 33rd Fiscal Year (January 1, 2024 - December 31, 2024)
 2. Results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
Proposal 2: Partial Amendments to the Articles of Incorporation
Proposal 3: Election of Eight (8) Directors

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- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
The reception desk is scheduled to open at 9:00 a.m.
 - Should the electronic provision measures matters require revisions, details of the revisions will be posted on the websites they are on.
 - Please note that the Company does not distribute gifts to shareholders who attend the General Shareholder's Meeting.
 - Pursuant to the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, the following items are not included in the documents sent to the shareholders who requested delivery of a hard copy of the documents. Accordingly, the said documents are part of the documents audited by the Audit & Supervisory Board Member and the Accounting Auditor when they prepared audit reports.
 - Matters regarding share acquisition rights, etc.
 - Matters regarding establishment of a system to ensure the appropriateness of operations of a stock company
 - Overview of the operational status of a system to ensure the appropriateness of operations of a stock company
 - Consolidated Statements of Changes in Net Assets
 - Notes to the Consolidated Financial Statements
 - Non-consolidated Statements of Changes in Net Assets
 - Notes to the Non-consolidated Financial Statements
 - The results of resolutions at the General Shareholder's Meeting will be posted on the Company's website (<https://www.siiix.co.jp/en/>) after the conclusion of the meeting, in lieu of delivering the notice of resolutions in writing.

Procedures for Exercise of Voting Rights

You can exercise your voting rights in either of the three ways described below.

Please examine the “Reference Documents for the General Shareholder’s Meeting” provided in electronic provision measures matters before exercising your voting rights.

- **Attending the Shareholder’s Meeting**

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

Date and Time: **Thursday, March 27, 2025**
10:00 a.m. Japan time (reception starts at 9:00 a.m.)

- **Exercising voting rights in writing**

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it by mail. The completed form must reach us no later than the below voting deadline. If there is no indication of a vote for or against the proposals on the Voting Right Exercise Form, it will be treated as an indication of a vote for the proposals.

Voting deadline: **Wednesday, March 26, 2025**
5:30 p.m. Japan time

- **Exercising voting rights via the Internet**

Please use your smartphone, PC, etc. to access the Exercise of Voting Rights Website. Follow the instructions shown on the screen to indicate your votes for or against the proposals. Please see “Guide to Exercise Voting Rights via the Internet” on the next page for details.

Voting deadline: **Wednesday, March 26, 2025**
5:30 p.m. Japan time

- If you have exercised your voting rights both via the Internet, etc. and in writing, only the vote exercised via the Internet, etc. will be valid. Also, if you have exercised your voting rights more than once via the Internet, etc., the last vote will be valid.
- Any charges related to the Internet use (connection fees, communication fees, etc.) shall be borne by shareholders.
- You may not be able to use the Internet option depending on your internet access environment, the subscribed service, or the device used.

- **Exercise via the Electronic Voting Platform (for institutional investors)**

Institutional investors may use the “Electronic Voting Platform” operated by ICJ, Inc. to electronically exercise the voting rights for this General Shareholder’s Meeting.

Guide to Exercise Voting Rights via the Internet

Deadline for voting via the Internet:

5:30 p.m. (Japan time) on Wednesday, March 26, 2025

- **Exercising Voting Rights using your smartphone, etc.**

1. Read the QR code printed on the Voting Rights Exercise Form.
*QR Code is a registered trademark of DENSO WAVE INCORPORATED.
2. Tap the “To Exercise Voting Rights” button on the top screen of the General Shareholder’s Meeting Portal.
3. The top screen of Smart Exercise® will be displayed. Follow the instructions shown on the screen to indicate your votes.

- **Exercising Voting Rights using your PC, etc.**

Please access the website at the following URL and log in by entering your login ID and password printed on the Voting Rights Exercise Form. Follow the instructions shown on the screen to indicate your votes after login.

General Shareholder’s Meeting Portal:

<https://www.soukai-portal.net> (Japanese only)

Exercise of Voting Rights Website continues to be available:

<https://www.web54.net> (Japanese only)

Notes:

- If you wish to change the content of your votes after exercising your voting rights, please enter the “Exercise of Voting Rights Code” and the “Password” printed on the Voting Rights Exercise Form.
- If you have exercised your voting rights both via the Internet, etc. and in writing, only the vote exercised via the Internet, etc. will be valid. Also, if you have exercised your voting rights more than once via the Internet, etc., the last vote will be valid.
- Voting via the Internet is not available due to maintenance from 0:00 to 5:00 on the first Monday of January, April, July, and October.

Inquiries:

Stock transfer agency service web support desk, Sumitomo Mitsui Trust Bank, Limited:

Tel 0120-652-031 (9:00 – 21:00)

Reference Documents for the General Shareholder's Meeting

Proposals and References

Proposal 1: Appropriation of Surplus

Matters concerning the year-end dividend

In line with the basic policy of ensuring continuous and stable profit distribution to shareholders, the Company proposes the year-end dividend for the fiscal year under review as described below, taking into consideration the internal reserves for future business development and reinforcement of the management base, as well as our business results for the fiscal year under review.

- (1) Type of dividend property
Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount thereof
In light of the Company's business results for the fiscal year under review and future business development, the Company proposes the payment of a dividend of 24 yen per share.
(Total dividend payment: 1,130,115,432 yen)
As a result, the Company's annual dividend will be 48 yen per share including the interim dividend of 24 yen per share paid in September 2024.
- (3) Effective date of dividend from surplus
March 28, 2025

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reasons for the proposal

The Company proposes to partially amend Articles 13 and 20 of the current Articles of Incorporation to enable the flexible and agile operation of the General Shareholder's Meeting and the Board of Directors meeting.

2. Details of amendments

The details of the amendments are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
(Person Authorized to Convene and Chair) Article 13 (1) The <u>Chairman</u> shall convene the General Shareholder's Meeting. <u>If the Chairman is involved in an accident, the President shall perform this duty. If the President is also involved in an accident, then another Director as assigned according to the order predetermined by the Board of Directors shall perform this duty.</u> (2) <u>The President shall chair the General Shareholder's Meeting. If the President is involved in an accident, another Director as assigned according to the order predetermined by the Board of Directors shall perform this duty.</u> (Newly established)	(Person Authorized to Convene and Chair) Article 13 (1) The <u>President</u> shall convene <u>and chair</u> the General Shareholder's Meeting <u>unless otherwise stipulated by laws or regulations.</u> (Deleted) (2) <u>If the President is involved in an accident or otherwise unable to perform these duties, another Director as assigned according to the order predetermined by resolution of the Board of Directors shall convene and chair the General Shareholder's Meeting.</u>

Current Articles of Incorporation	Proposed Amendments
<p>(Board of Directors) Article 20</p> <p>(1) The <u>Chairman</u> shall convene and chair the Board of Directors meeting. <u>If the Chairman is involved in an accident, the President shall perform this duty. If the President is also involved in an accident, then another Director as assigned according to the order predetermined by the Board of Directors shall perform this duty.</u> (Newly established)</p> <p>(2) Notice of convocation of the Board of Directors meeting shall be sent to each Director and Audit & Supervisory Board Member at least three (3) days prior to the day of the meeting. However, this period may be shortened in the case of emergency.</p> <p>(3) If a Director submits a proposal for resolution by the Board of Directors, the Board of Directors shall be deemed to have approved the proposal as a resolution if all Directors eligible to participate in the resolution have expressed their consent to the proposal in writing or electromagnetic record and Audit & Supervisory Board Members have not expressed their dissent to the proposal.</p> <p>(4) The operation of the Board of Directors meetings and other matters concerning the Board of Directors shall be in accordance with the Board of Directors Regulations established by the Board of Directors.</p>	<p>(Board of Directors) Article 20</p> <p>(1) The <u>President</u> shall convene and chair the Board of Directors meeting <u>unless otherwise stipulated by laws or regulations.</u></p> <p>(2) <u>If the President is involved in an accident or otherwise unable to perform these duties, another Director as assigned according to the order predetermined by resolution of the Board of Directors shall convene and chair the Board of Directors meeting.</u></p> <p>(3) Notice of convocation of the Board of Directors meeting shall be sent to each Director and Audit & Supervisory Board Member at least three (3) days prior to the day of the meeting. However, this period may be shortened in the case of emergency.</p> <p>(4) If a Director submits a proposal for resolution by the Board of Directors, the Board of Directors shall be deemed to have approved the proposal as a resolution if all Directors eligible to participate in the resolution have expressed their consent to the proposal in writing or electromagnetic record and Audit & Supervisory Board Members have not expressed their dissent to the proposal.</p> <p>(5) The operation of the Board of Directors meetings and other matters concerning the Board of Directors shall be in accordance with the Board of Directors Regulations established by the Board of Directors.</p>

Proposal 3: Election of Eight (8) Directors

The terms of office of all eleven (11) Directors will expire at the conclusion of this General Shareholder's Meeting.


Accordingly, the election of eight (8) Directors is proposed.


The candidates for Directors have qualified for the election based on the report made by the Nomination and Remuneration Advisory Committee.


The candidates for Directors are as follows.


Messrs. Shinsuke Takatani, Susumu Omori and Nao Yoshizawa and Ms. Yasuko Fujii are candidates for Outside Directors.


No.	Name	Current positions and responsibilities at the Company	Attendance at Board of Directors meeting
1	Kazuya Hiraoka <u>Reappointment</u>	CCO & Executive Director & Executive Officer responsible for Sales and Procurement & Logistics Department	100% (13/13 meetings)
2	Toru Maruyama <u>Reappointment</u>	COS & Senior Executive Director & Executive Officer General Manager, General Affairs Department Director responsible for Investor & Public Relations Department and Legal Department	100% (17/17 meetings)
3	Hiroaki Takagi <u>Reappointment</u>	CTO & Executive Director & Executive Officer Officer in charge of Global Engineering and SIIX Electronics Co., Ltd. Director responsible for Information System Department	100% (17/17 meetings)
4	Akihisa Kamata <u>New appointment</u>	Executive Officer in charge of Singapore, Vietnam & Malaysia Area Managing Director, SIIX Singapore Pte. Ltd.	-
5	Shinsuke Takatani <u>Reappointment</u> <u>Outside Director</u> <u>Independent Officer</u>	Outside Director	100% (17/17 meetings)
6	Susumu Omori <u>Reappointment</u> <u>Outside Director</u> <u>Independent Officer</u>	Outside Director	100% (17/17 meetings)
7	Nao Yoshizawa <u>Reappointment</u> <u>Outside Director</u> <u>Independent Officer</u>	Outside Director	100% (17/17 meetings)
8	Yasuko Fujii (Current name: Hikita) <u>Reappointment</u> <u>Outside Director</u> <u>Independent Officer</u>	Outside Director	100% (13/13 meetings)


No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	 <p><u>Reappointment</u></p> <p>Kazuya Hiraoka (September 27, 1972)</p> <p>Attendance at Board of Directors meeting 13/13 meetings</p>	<p>April 1996 Joined Sakata Inx International Corporation (currently SIIX Corporation)</p> <p>July 1999 Singapore Representative Office of the Company</p> <p>June 2004 Bangkok Representative Office of the Company</p> <p>October 2012 Hong Kong Representative Office of the Company</p> <p>January 2015 Managing Director, SIIX H.K. Ltd.</p> <p>February 2016 Executive Officer, in charge of Hong Kong of the Company, Managing Director, SIIX H.K. Ltd.</p> <p>January 2018 Executive Officer, in charge of Hong Kong and South and Central China Area of the Company, Managing Director, SIIX H.K. Ltd., Managing Director & General Manager, SIIX EMS (DONG GUAN) Co., Ltd., in charge of SIIX HUBEI Co., Ltd., in charge of Midea project</p> <p>January 2023 Executive Officer, in charge of China of the Company, Managing Director, SIIX H.K. Ltd., Managing Director & General Manager, SIIX EMS (DONG GUAN) Co., Ltd., Managing Director, SIIX HUBEI Co., Ltd., in charge of Midea project, in charge of SIIX (Shanghai) Co., Ltd., in charge of SIIX EMS (Shanghai) Co., Ltd., in charge of SIIX TWN Co., Ltd.</p> <p>March 2024 CCO & Executive Director, & Executive Officer, responsible for Sales and Procurement & Logistics Department of the Company (to present)</p>	15,745
<p>[Reasons for nomination as candidate for Director]</p> <p>Since joining the Company, Mr. Kazuya Hiraoka has consistently been engaged with major customers of the Company at the forefront of sales. In addition, he has produced significant results in terms of starting transactions with new customers with the aim of developing good relationships with customers and strategically expanding marketing bases of the Company. He can think globally with his wealth of experience overseas and demonstrates his ability in manufacturing related area and human resource development, among others, embodying sustainable growth of the Company.</p> <p>Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>			


No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
2	<div></div> <div><div>Reappointment</div><div>Toru Maruyama (March 12, 1963)</div><div>Attendance at Board of Directors meeting 17/17 meetings</div></div>	April 1986	Joined Taiyo Kobe Bank Limited (currently Sumitomo Mitsui Banking Corporation)	13,427
		April 1992	Assigned to Research Department, Taiyo Kobe Bank Limited (seconded to Ministry of Foreign Affairs)	
		April 2001	Acting Senior Head of IR Department, Corporate Planning Department, Taiyo Kobe Bank Limited	
		April 2008	Deputy General Manager, Corporate Business Office of Head Office, Taiyo Kobe Bank Limited	
		April 2009	General Manager, Ueda Corporate Business Office, Taiyo Kobe Bank Limited	
		April 2011	General Manager, Mita-Dori Corporate Business Office, Taiyo Kobe Bank Limited	
		May 2014	General Manager in charge of Corporate Planning Department of the Company	
		January 2015	Executive Officer, General Manager, Corporate Planning Department of the Company	
		February 2017	Executive Officer, General Manager, Tokyo General Affairs Department of the Company	
		January 2018	Executive Officer, General Manager, General Affairs Department, Head of Secretariat Office, General Manager, Tokyo General Affairs Department of the Company	
		March 2019	Director & Executive Officer, General Manager, General Affairs Department, Head of Secretariat Office, General Manager, Tokyo General Affairs Department of the Company	
		March 2020	Director & Executive Officer, General Manager, General Affairs Department, General Manager, Tokyo General Affairs Department of the Company	
		March 2024	COS & Senior Executive Director, Director & Executive Officer, General Manager, General Affairs Department, General Manager, Tokyo General Affairs Department, Director responsible for Investor & Public Relations Department and Legal Department of the Company Audit & Supervisory Board Member, Renzoku Biologics Inc. (to present)	
July 2024	COS & Senior Executive Director, & Executive Officer, General Manager, General Affairs Department, Director responsible for Investor & Public Relations Department and Legal Department of the Company (to present)			
<div>[Reasons for nomination as candidate for Director]</div> <div>Mr. Toru Maruyama worked for a corporate planning division and a corporate sales division at a financial institution and was once seconded to the Ministry of Foreign Affairs. Since joining the Company, he has managed the corporate planning division and the general affairs & human resources division. He has extensive knowledge of IR, public relations strategy, response to capital markets, corporate governance, compliance, credit assessment and other areas, and he plays an appropriate role in increasing the Group’s corporate value. Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</div>				


No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
3	 <div>Reappointment</div> Hiroaki Takagi (July 29, 1961)	April 1980 April 2009 July 2010 November 2016 June 2017 August 2017 November 2017 May 2018 October 2021 March 2022 March 2024	Joined Sony Corporation Managing Director, Sony Slovakia Nitra Plant Managing Director, Foxconn Slovakia Nitra Plant Vice President, CCPBG TV Business Department, FOXCONN Japan Inc. General Manager in charge of Global Engineering Department of the Company Managing Director, SIIX EMS (THAILAND) CO., LTD. (Thailand Representative Office of the Company) Executive Officer, in charge of Thailand and Vietnam Area of the Company, Managing Director, SIIX Bangkok Co., Ltd., Managing Director, SIIX EMS (THAILAND) CO., LTD., Managing Director, SIIX Vietnam Company Limited Executive Officer, Managing Director & General Manager, SIIX EMS (Shanghai) Co., Ltd. (Shanghai Representative Office of the Company) Executive Officer of the Company, Managing Director & General Manager in charge of special appointment matters, SIIX EMS (Shanghai) Co., Ltd. Director & Executive Officer, in charge of Global Engineering of the Company In charge of SIIX Electronics Co., Ltd. CTO & Executive Director, & Executive Officer, Officer in charge of Global Engineering of the Company and SIIX Electronics Co., Ltd., Director responsible for Information Systems Department of the Company (to present)	6,981
	Attendance at Board of Directors meeting 17/17 meetings	<div>Reasons for nomination as candidate for Director</div> <p>Mr. Hiroaki Takagi has management experience at overseas factories of a major electronics manufacturer and a global manufacturer. Since joining the Company, he has expanded both factories in Thailand and Shanghai in his capacity as a MD and made them major manufacturing bases by increasing their production capacity, etc., contributing to the expansion of the ever-growing EMS business. In particular, he has a wide range of knowledge and experience with regard to the manufacturing, technology and quality of the substrate manufacturing process.</p> <p>Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>		

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
4		April 1985 January 1991 November 2000	Joined Fujitsu Limited Resident officer, Fujitsu Americas, Inc. (U.S.), Fujitsu Limited Resident officer, Amdahl Corporation (U.S.) (changed its company name to Fujitsu IT Holdings, Inc.), Fujitsu Limited Resident officer, Fujitsu EMEA PLC (U.K.), Fujitsu Limited Head of International Business Management Unit, Fujitsu Limited May 2009 May 2013 April 2015 April 2017 April 2019 April 2021 March 2022 November 2023	0
	<div>New appointment</div> <div>Akihisa Kamata (September 7, 1962)</div>	Corporate Executive Officer, Vice Head of International Business Division, Fujitsu Limited Corporate Executive Officer, Vice Head of Innovation Business Group, Fujitsu Limited Transferred to PFU Limited Managing Executive Officer, PFU Limited Board Member, Senior Managing Executive Officer in charge of Corporates, CFO, PFU Limited Joined the Company Executive Officer, in charge of Singapore Area of the Company, Managing Director, SIIX Singapore Pte. Ltd. Executive Officer, in charge of Singapore, Vietnam & Malaysia Area of the Company, Managing Director, SIIX Singapore Pte. Ltd., in charge of SIIX VIETNAM COMPANY LIMITED, in charge of SIIX Malaysia Sdn. Bhd. (to present)		
<div> [Reasons for nomination as candidate for Director]</div> <div>Mr. Akihisa Kamata possesses extensive experience with leading global manufacturers as management responsible for a wide range of business areas and has a track record of many achievements. He has a wealth of overseas experience and, in particular, deep insight into domestic and international capital and stock markets. He also possesses practical experience as a CFO. Since joining the Company, he has made remarkable achievements in developing the Company’s business model as management at our overseas locations. Accordingly, the Company believes that he is well qualified for the position of Director and therefore proposes his appointment.</div>				

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
5	<div></div> <div><div>Reappointment</div><div>Outside Director</div><div>Independent Officer</div></div> <div>Shinsuke Takatani (December 30, 1951)</div> <div>Attendance at Board of Directors meeting 17/17 meetings</div>	<div>April 1974 November 1978 October 1984 September 1990 June 1995 June 2000 January 2008 March 2011 July 2014 March 2015 July 2018</div> <div>Joined Nomura Securities Co., Ltd. Joined Deloitte Haskins & Sells (currently Deloitte Touche Tohmatsu LLC) Opened Takatani Shinsuke CPA & Tax Accountant Office Participated in establishment of HOKUTO & CO. (currently GYOSEI & CO.) Assumed office as Representative Partner Outside Audit & Supervisory Board Member, FUJI CORPORATION LIMITED (to present) Audit & Supervisory Board Member, KAWASHIMA SELKON TEXTILES CO., LTD. Deputy Executive Director, GYOSEI & CO. Outside Audit & Supervisory Board Member of the Company Executive Director, GYOSEI & CO. Outside Director of the Company (to present) Established Hokushin Tax Accounting Corporation, Assumed office as Representative Partner (to present)</div> <div>[Significant concurrent positions]</div> <div><div>• Representative Partner, Hokushin Tax Accounting Corporation</div><div>• Outside Audit & Supervisory Board Member, FUJI CORPORATION LIMITED</div></div>	2,000
<div>[Reasons for nomination as candidate for Outside Director and outline of expected roles]</div> <div>Mr. Shinsuke Takatani possesses knowledge of accounting and tax affairs acquired through years of experience as a certified public accountant. He offers suggestions on the Company’s overall management from a global perspective: In particular, he provides accurate, extremely effective advice on its important investment projects, risk management and tax matters from the certified public accountant’s viewpoint, exerting himself to promote the sound growth of the Company.</div> <div>Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his reappointment.</div>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
6	<div></div> <div><div>Reappointment</div><div>Outside Director</div><div>Independent Officer</div></div> <div>Susumu Omori (February 13, 1951)</div> <div>Attendance at Board of Directors meeting 17/17 meetings</div>	<div>April 1974 April 1990 August 2005 April 2012 July 2015 July 2016 March 2017</div> <div>Joined Nomura Securities Co., Ltd. Joined Credit Suisse First Boston President, UBS Securities Japan Co., Ltd. Representative Director and President, UBS Securities Japan Co., Ltd. Representative Director and Chairman, UBS Securities Japan Co., Ltd. Audit & Supervisory Board Member, UBS Securities Japan Co., Ltd. Outside Audit & Supervisory Board Member, UBS Asset Management (Japan) Ltd Outside Director of the Company (to present)</div>	0
<div>[Reasons for nomination as candidate for Outside Director and outline of expected roles]</div> <div>Mr. Susumu Omori served as the leadership at a foreign securities firm for a long period of time and has gained excellent experience in the stock and capital markets. He is also well-versed in the management strategy formulation and other business practices thanks to the experience as the leadership. His advice is essential to bring the Company’s corporate governance, ESG initiatives and engagement to a higher level so as to meet the demand of institutional investors.</div> <div>Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his reappointment.</div>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
7	 <div> <div>Reappointment</div> <div>Outside Director</div> <div>Independent Officer</div> </div> <p>Nao Yoshizawa (May 16, 1975)</p> <p>Attendance at Board of Directors meeting 17/17 meetings</p>	<p>October 2002 Joined Asahi Koma Law Offices (currently Nishimura & Asahi (Gaikokuho Kyodo Jigyo)), Registered as an attorney</p> <p>November 2009 Established Uruma & Yoshizawa Law Offices (currently Uruma Law Offices), Managing Partner of the Law Offices</p> <p>February 2011 Registered as a patent attorney</p> <p>June 2013 Outside Audit & Supervisory Board Member, ESCRIT INC.</p> <p>March 2015 Outside Statutory Auditor, Livesense Inc.</p> <p>February 2019 Advisory Committee Member of Council for Science, Technology and Innovation in Biotechnology, Cabinet Secretariat</p> <p>July 2020 Outside Audit & Supervisory Board Member of the Company</p> <p>December 2020 Representative Director, Willsame Inc. (to present)</p> <p>March 2021 Outside Director of the Company (to present)</p> <p>August 2021 Managing Partner, GRiT Partners</p> <p>May 2023 Established GRiT Partners Law Offices, Assumed office as Representative Partner (to present)</p> <p>[Significant concurrent positions]</p> <ul style="list-style-type: none"> • Representative Partner, GRiT Partners Law Offices • Representative Director, Willsame Inc. 	0
<p>[Reasons for nomination as candidate for Outside Director and outline of expected roles]</p> <p>Mr. Nao Yoshizawa possesses legal knowledge acquired through years of experience as an attorney. He has remarkably deep insights into corporate legal affairs, M&A, capital markets, etc., and his professional expertise in a wide range of areas, including medical innovation, health care business, advanced elderly research, and data science, is tremendously beneficial for the Company's sustainable growth and new business development. He belongs to a wide range of academic societies and groups in advanced fields and is licensed as a patent attorney, certified fraud examiner, information technology strategist, and registered information security specialist. We believe he can contribute to the Company's governance from a new perspective. Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
8	 <p><u>Reappointment</u> <u>Outside Director</u> <u>Independent Officer</u></p> <p>Yasuko Fujii (Current name: Hikita) (July 29, 1975)</p> <p>Attendance at Board of Directors meeting 13/13 meetings</p>	<p>December 2008 Registered as an attorney (Osaka Bar Association); joined Fujiki General Law Office</p> <p>October 2012 Joined Honmachi General Law Office</p> <p>January 2015 Joined Fujiki-Shinsei Law Office (to present)</p> <p>March 2023 Outside Audit & Supervisory Board Member of the Company</p> <p>March 2024 Outside Director of the Company (to present)</p> <p>[Reasons for nomination as candidate for Outside Director and outline of expected roles] Ms. Yasuko Fujii possesses legal knowledge acquired through years of experience as an attorney and also has expertise in compliance as a certified fraud examiner. Her accurate advice on the Company's important investment projects, risk management, etc., delivered in a highly insightful manner as an attorney and certified fraud examiner, is tremendously beneficial for the Company's sustainable growth. Accordingly, the Company believes that she is well qualified for the position of Outside Director, and therefore proposes her reappointment.</p>	0

(Notes)

- There are no special interests between the candidates for Directors and the Company.
- The Company stipulates in its Articles of Incorporation that, pursuant to Article 427, Paragraph 1 of the Companies Act, it may enter into an agreement with Directors (excluding Directors who are Executive Directors, etc.) and Audit & Supervisory Board Members to limit the liability for damages set forth in Article 423, Paragraph 1 of the same Act. Based on this agreement, the limit of liability for damages is the sum of the amounts specified in Article 425, Paragraph 1 of the Companies Act.
The Company has entered into the agreement with Messrs. Shinsuke Takatani, Susumu Omori and Nao Yoshizawa and Ms. Yasuko Fujii to limit the liability for damages, and plans to renew the agreement if they are re-elected.
- The Company has entered into a directors and officers (D&O) liability insurance policy stipulated in Article 430-3, Paragraph 1 of the Companies Act with all Directors as the insured to ensure that officers can fully perform their expected roles in the course of their duties and to allow the Company to obtain superior talent. If this Proposal is approved as originally proposed and each candidate is appointed as Director, they will be the insured under the said insurance policy. Under the said insurance policy, damages that may arise as a result of the insured directors and officers assuming responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities shall be covered. However, the policy does include certain exemption clauses, such as no compensation being given for damages attributable to acts in violation of laws or regulations that were carried out with full knowledge of their illegality. The insurance fee for the policy and all added special clauses is borne by the Company and no substantial insurance fee is borne by the insured. The said insurance policy has a deductible and damages up to the deductible shall not be covered by the policy. The term of the D&O insurance policy is one (1) year, and the Company plans to renew the policy by the resolution of the Board of Directors prior to the expiration of the said term.
- Messrs. Shinsuke Takatani, Susumu Omori and Nao Yoshizawa and Ms. Yasuko Fujii have been registered as Independent Officers pursuant to the rules of Tokyo Stock Exchange, Inc. If elections of the four persons are approved, they will continue to be Independent Officers.

5. The candidate for Outside Director, Mr. Shinsuke Takatani, is currently an Outside Director of the Company and will have served for ten (10) years at the conclusion of this General Shareholder's Meeting.
6. The candidate for Outside Director, Mr. Susumu Omori, is currently an Outside Director of the Company and will have served for eight (8) years at the conclusion of this General Shareholder's Meeting.
7. The candidate for Outside Director, Mr. Nao Yoshizawa, is currently an Outside Director of the Company and will have served for four (4) years at the conclusion of this General Shareholder's Meeting.
8. The candidate for Outside Director, Ms. Yasuko Fujii, is currently an Outside Director of the Company and will have served for one (1) year at the conclusion of this General Shareholder's Meeting.

[Reference]

Skill Matrix of Directors

It lists skill items that represent the areas expected of Directors and shows the skills and experience possessed by each candidate for Director based on their work history, experience, background, etc.




(If Proposal 3 “Election of Eight (8) Directors” is approved)

				
	Kazuya Hiraoka	Toru Maruyama	Hiroaki Takagi	Akihisa Kamata
Reappointment/ new appointment	Reappointment	Reappointment	Reappointment	New appointment
Position (planned)	COO & President Representative Director	COS & Representative Director and Senior Executive Director	CTO Executive Director	CFO Executive Director
Responsible for (planned)	Overall corporate management, overall business execution and Internal Audit Office	Overall corporate management, General Affairs Department, Investor & Public Relations Department and Legal Department	Information System Department	—
1. Corporate management, management strategy	○	○	○	○
2. Sales strategy	○			○
3. Marketing	○		○	○
4. Finance, capital policy		○		○
5. M&A		○	○	○
6. Manufacturing	○		○	
7. Compliance, internal control	○	○		○
8. Personnel affairs, HR development		○	○	
9. Global experience	○	○	○	○
10. ICT (Note 1), DX (Note 2)	○		○	○
11. Cultural and social contribution	○	○		○
12. Diversity				

(Notes) 1. ICT is the abbreviation of Information and Communication Technology and is a general term for technologies relating to information and communication.

2. DX is a company’s undertaking to respond to drastic changes in the business environment, utilize data and digital technologies to transform its products, services, and business models based on the needs of customers and society as well as transform its operations themselves, organization, processes, and corporate culture and climate, and establish competitive advantages.

3. The above table does not show all of the knowledge and experience that the Directors have.

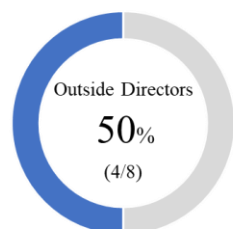
			
Shinsuke Takatani	Susumu Omori	Nao Yoshizawa	Yasuko Fujii (Current name: Hikita)
Reappointment	Reappointment	Reappointment	Reappointment
Outside Director Independent Officer	Outside Director Independent Officer	Outside Director Independent Officer	Outside Director Independent Officer
—	—	—	—
○	○	○	○
	○	○	
	○	○	○
○	○	○	○
○	○	○	○
○	○	○	○
	○	○	
	○	○	
○	○		○
			○

4. COO: Chief Operating Officer
COS: Chief of Staff
CTO: Chief Technical Officer
CFO: Chief Financial Officer

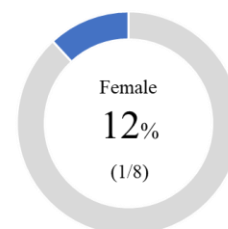
Composition of the Board of Directors

The Board of Directors of the Company has independence and diversity: half or more of its members (4 out of 8) are Outside Directors with a broad range of backgrounds, and one member is a female Director.

Composition of the Board of Directors



Diversity



Definition of each skill listed on the Skill Matrix

Skill	Definition
1. Corporate management, management strategy	Capability to develop, implement and oversee effective management strategies and management plans with consideration of our capital cost and stock price based on the Group's shared Corporate Philosophy "SIIX Principles," and achieve an increase in corporate value through sustainable growth
2. Sales strategy	Experience and knowledge to understand customers' needs in the light of trends of macroeconomics, etc. as a global corporation, build a relationship of trust through effective proposals and careful services, and achieve sales and profit goals
3. Marketing	Experience and knowledge to analyze the Group's various domestic and international businesses, create demand for products and services through market research, customer analysis, etc. conducted concurrently, and promote corporate growth
4. Finance, capital policy	Experience and knowledge to promote appropriate strategies in stock and capital markets based on advanced expertise in finance, accounting, tax affairs, etc.
5. M&A	Experience and knowledge to effectively perform strategic decision- making, negotiations, financial analysis, response to legal matters, etc., in connection with corporate mergers and acquisitions that could contribute to the Company's growth strategies
6. Manufacturing	Experience and knowledge to produce high-quality products through manufacturing management, quality control, equipment maintenance, use of efficient production technology, etc.
7. Compliance, internal control	Experience and knowledge to ensure a sustainable increase in our corporate value through compliance with laws and regulations, corporate governance, risk management, etc., and promote appropriate strategies
8. Personnel affairs, HR development	Experience and knowledge to strategically promote recruiting activities, personnel development, retention, etc. for making the most of human capital, and ensure a sustainable growth of organization and an increase in corporate value
9. Global experience	Experience and knowledge to leverage overseas work experience, etc. to strategically manage international businesses in the light of diverse sense of values and culture
10. ICT, DX	Experience and knowledge to use information and communication technology, and promote strategy development, system implementation, data analysis, operational efficiency, etc. for driving digital transformation
11. Cultural and social contribution	Experience and knowledge to create social value and support sustainable development through understanding of and participation in local community and cultural activities
12. Diversity	Experience and knowledge to enhance creativity and competitive power of organization by respecting various backgrounds and viewpoints and fostering inclusive environments