August 2024

SIIX Corporation





- Consolidated Financial Result of 1H, FY2024
- Consolidated Financial Forecast of FY2024
- CAPEX & Depreciation
- Topics
- Manufacturing information
- Initiatives in ESG
- Shareholder Return
- Disclaimer





#### Profit and Loss

	1H, FY2	023	23 <b>1H, FY2024</b>			1H, FY2023 vs. 1H, FY2024		1H, FY202 1H, FY202	
(JPY in millions	) amount	%	amount	%	diff.	%	FΧ	diff.(net)	%
Sales	150,612	100.0	149,357	100.0	-1,255	-0.8	11,524	-12,779	-8.5
Gross Profit	14,551	9.7	13,456	9.0	-1,095	-7.5	839	-1,935	-13.3
SGA	8,840	5.9	9,811	6.6	971	11.0	701	269	3.0
Operating Income	5,711	3.8	3,645	2.4	-2,066	-36.2	137	-2,204	-38.6
Ordinary Income	5,855	3.9	3,804	2.5	-2,050	-35.0	Exchange		
Extraordinary Income & Loss	3	0.0	0	0.0	-2	-86.4		H, FY2023 1H 134.95	1, FY2024 151.99
Corporate tax	1,915	1.3	1,937	1.3	21	1.1	EUR HKD	145.87 17.21	164.48 19.44
Profit attributable to owners of parent	3,941	2.6	1,891	1.3	-2,049	-52.0	THB RMB	3.94 19.44	4.21 21.03

#### Scope of Consolidation

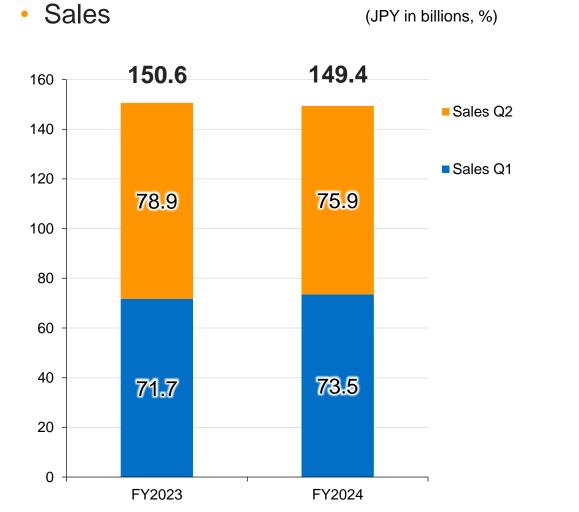
	End of	Ch	anges	End of
	1H, FY2023	Increase	e Decrease	1H, FY2024
Consolidated Subsidiary	21	1	-	22
Equity Method Affiliate	3	_	-	3

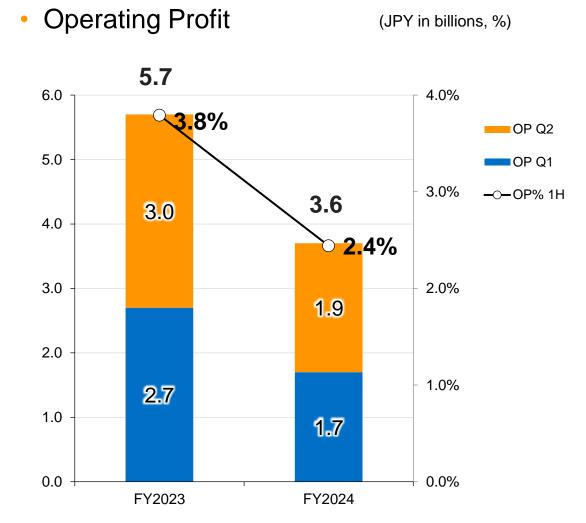
<sup>\*</sup> The scope of consolidation was changed as follows from the first quarter of 2024.

Consolidated subsidiaries +1 (Newly consolidated: Renzoku Biologics Inc.)







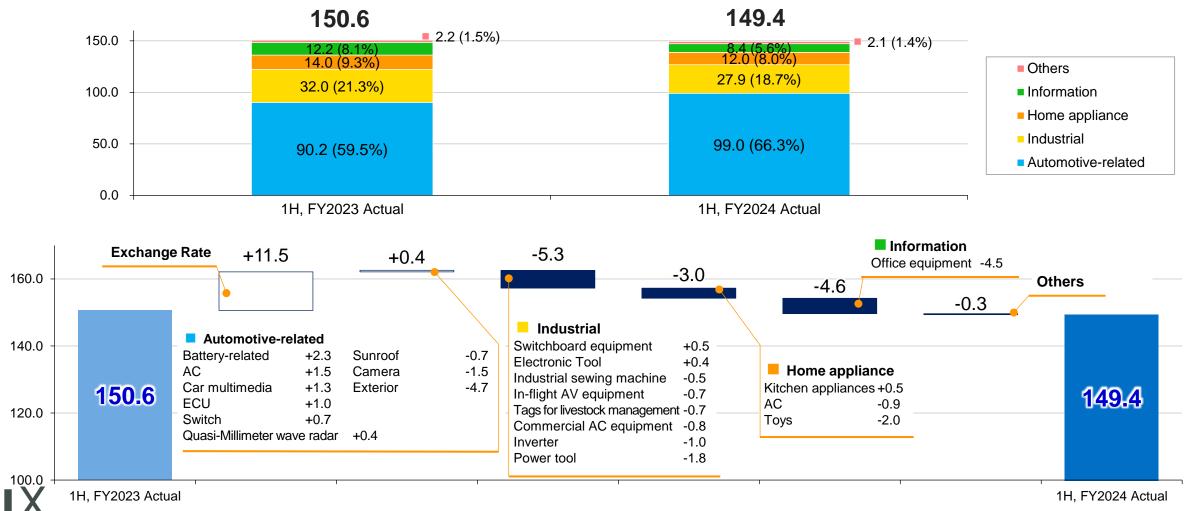




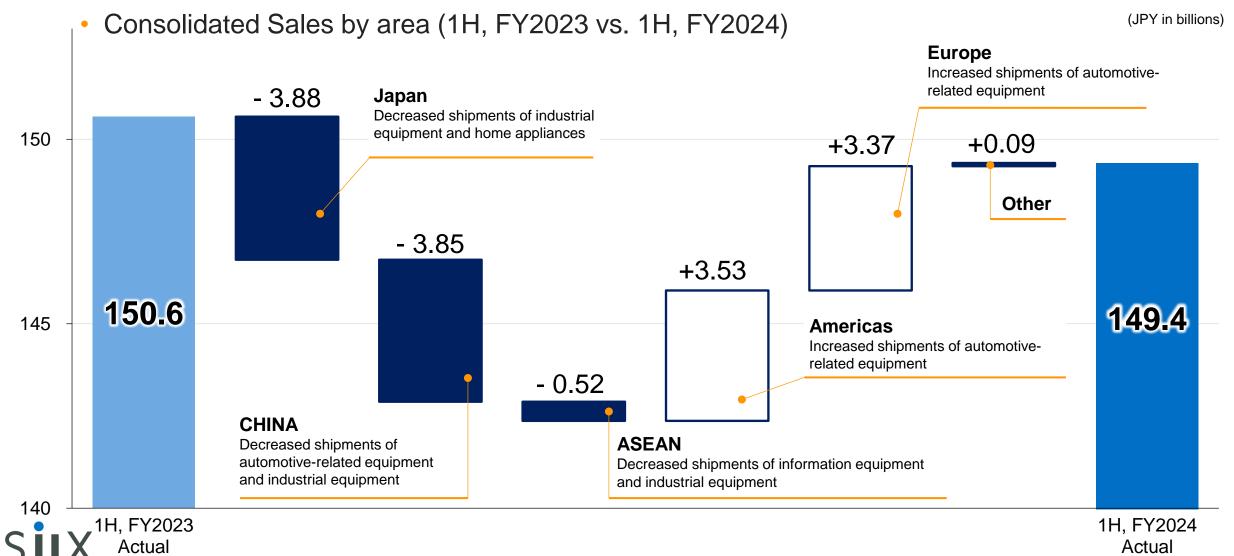


Sales by Market Sector (1H, FY2023 vs. 1H, FY2024)

(JPY in billions, %)



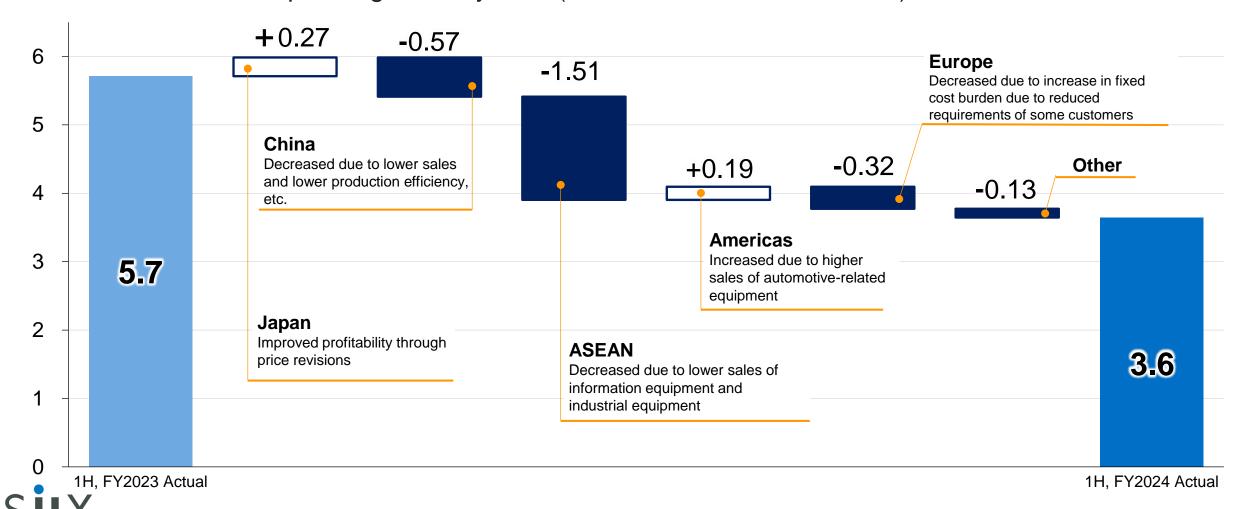






Consolidated Operating Profit by area (1H, FY2023 vs. 1H, FY2024)

(JPY in billions)





#### SGA

	1H, FY20	)23	1H, FY20	)24	Changes	
(JPY in millions)	amount	%	amount	%	amount	%
Personnel expenses *	4,213	2.8	4,721	3.2	508	12.1
Traveling and communication expenses	237	0.2	241	0.2	4	1.9
Freightage and packing expenses	1,511	1.0	1,451	1.0	-59	-3.9
Commission fee	509	0.3	667	0.4	158	31.1
Rent expenses on real estates	130	0.1	146	0.1	16	12.5
Depreciation	838	0.6	941	0.6	102	12.2
Other expense *	1,399	0.9	1,639	1.1	240	17.2
Total	8,840	5.9	9,811	6.6	971	11.0

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<sup>\*</sup> In personnel expenses and other expenses, items have been reclassified, and the figures for the first half of 2023 have been retroactively adjusted.



Non-Operating Profit and Loss

(JPY in millions)	1H, FY2023	1H, FY2024
Interest income	94	391
Dividends income	116	40
Share of gain of entities accounted for using equity method	11	19
Foreign exchange gains	61	137
Subsidy Income	74	92
Gain on sales of goods	153	129
Gain on sales of scraps	86	97
Other	283	331
Non-operating income	880	1,241
Interest expenses	591	842
Purchase of goods	56	65
Other	88	174
Non-operating expenses	736	1,081
Non-operating income/loss	143	159





#### Balance Sheet

	End of 1H, FY2023	End of FY2023	End of 1H, FY2024	Change (1H,FY2023 vs. 1				inges 1H, FY2024)	
(JPY in millions	)			amount	%	amount	%	Impact of exchange rate	net
Current assets	161,064	157,621	171,960	10,895	6.8	14,338	9.1	13,132	1,205
Notes and accounts receivable-trade	64,677	60,432	62,298	-2,379	-3.7	1,865	3.1	4,293	-2,428
Inventories	75,341	71,909	74,729	-611	-0.8	2,820	3.9	6,263	-3,444
Noncurrent assets	59,255	59,216	64,752	5,496	9.3	5,536	9.3	5,416	119
Total asset	220,320	216,838	236,712	16,392	7.4	19,874	9.2	18,549	1,324
Current liabilities	97,738	88,653	92,909	-4,828	-4.9	4,255	4.8	6,997	-2,741
Accounts payable-trade	43,982	43,262	40,742	-3,239	-7.4	-2,519	-5.8	3,307	-5,827
Short-term loans payable	35,318	28,103	30,277	-5,041	-14.3	2,173	7.7	2,391	-217
Current portion of bonds payable	_	_	5,000	5,000	_	5,000	_	_	5,000
Noncurrent liabilities	35,466	38,638	42,842	7,375	20.8	4,204	10.9	1,412	2,791
Corporate bonds	10,000	10,000	15,000	5,000	50.0	5,000	50.0	_	5,000
Long-term loans payable	19,290	22,139	20,643	1,353	7.0	-1,495	-6.8	781	-2,276
Total liability	133,205	127,292	135,752	2,546	1.9	8,460	6.6	8,410	49
Net assets	87,114	89,545	100,959	13,845	15.9	11,414	12.7	10,139	1,274
Minority interests	453	446	563	110	24.5	117	26.3	45	72
Total asset and liability	220,320	216,838	236,712	16,392	7.4	19,874	9.2	18,549	1,324





#### Cash Flow

(JPY in millions)	1H, FY2022	1H, FY2023	1H, FY2024	FY2022	FY2023
Net cash from operating activities	-3,435	5,210	6,165	5,567	19,796
Net cash from investing activities	-4,073	-5,805	-4,916	-8,892	-10,392
Net cash from financing activities	5,768	-887	5,883	6,676	-5,989
Cash and cash equivalents	8,894	13,334	27,416	13,652	18,059
Debt to annual cash flow ratio (years)	-	-	-	10.3	3.2
Interest coverage ratio (X)	-	9.0	7.7	7.6	13.2



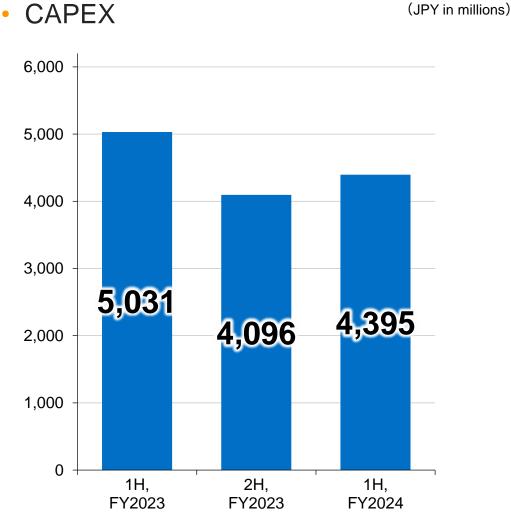


# **Consolidated Financial Forecast of FY2024**

(JPY in millions)	FY2022 Actual	FY2023 Actual	FY2024 Forecast	FY2023 vs. FY2024		
(61 1 11111111111111111)	%	%	%	diff.	%	
Sales	277,031	309,768	320,000	10,232	3.3	
Operating income	8,929 3.2	12,254 4.0	8,500 2.7	-3,755	-30.6	
Ordinary income	8,337 3.0	11,849 3.8	8,100 2.5	-3,749	-31.6	
Profit attributable to owners of parent	4,733 1.7	8,185 2.6	4,600 1.4	-3,586	-43.8	
Net income per share (JPY)	100.11	173.56	97.72	-75.84	-43.7	
Assumption rate(USD)	¥131.22	¥140.40	¥149.00			

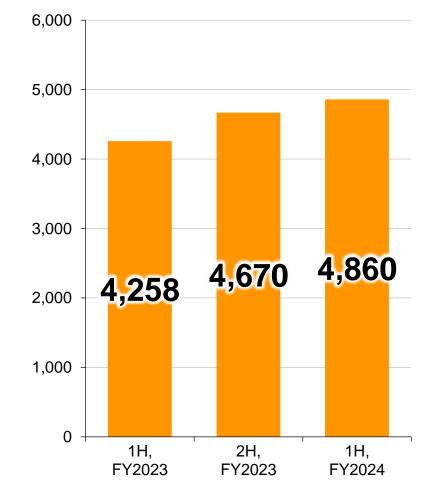






Depreciation

(JPY in millions)







## **Topics**

- Investment in Renzoku Biologics → Entry into CDMO business for bio-antibody drugs
- Establishment of SIIX India → Establishment of joint venture with technology partner Innominds, strengthening JDM business
- Establishment of a third joint venture with MIDEA, conclusion of agreement on creation of new business with them
- Expansion of Thailand factory (scheduled to be completed in December 2024, increasing production capacity by approximately 1.5 times compared to the space before the expansion)
- Investment in Electroninks Incorporated, a U.S. conductive ink manufacturer → Challenge in the field of "Chemitronics"
- Acquisition of a license for recruitment service in Japan
- Strengthening overseas sales of products from Japan, such as nursing care products for an aging society
- Concluding contracts with multiple Chinese automotive T1 companies in the Thai market
- Development of sensor-related business



New building in Thailand





## Established sales subsidiary and JV with Innominds in India

#### Outline of India Sales subsidiary

Trade Name: SIIX India Pvt. Ltd. (tentative)

Location: Bengaluru, Karnataka, Republic of India

• Capital: SIIX Singapore 100%

• Major business: Sales and distribution of electronic components,

electronic equipment, etc., management of JVs

• Start of the operation: November 2024 (plan)



Established JV

#### Outline of JV with Innominds

Trade name: SIIX Innominds Pvt. Ltd. (tentative)

• Location: Bengaluru, Karnataka, Republic of India

• Capital: SIIX India 50%, Innominds 50%

• Major business: Design, development, sales and marketing of

IoT devices

• Start of the operation: January 2025 (plan)

#### Outline of Innominds Innominds

Our technology partner with experience in IoT design and development business in India

• Trade name: Innominds Software Pvt. Ltd.

• Location: California, United States

Major business:

Providing DX and IoT equipment engineering services using AI platform. Handling QUALCOMM chips.

Owning 2,500 design and development human resources in India.

#### **Target**

- Collaboration with them enables a onestop approach from development to manufacturing for customers of both companies.
- Aiming to develop ODM/JDM business worldwide in collaboration with partners with business experience in India





#### **Basic Policy and Activities of the SIIX's Manufacturing Plant**

### Promotion of Manufacturing DX (Digital transformation)

#### **Strengthen core competence**

- Implementation of manufacturing subcommittee, MD Forum
- Utilization of human capital in the Philippines
  - Dispatch engineers
- SIIX Academy Technical Edition

#### **Management Transformation ESG** Real-time Responsiveness Management Optimization of the value chain SIIX

#### **Smart Factory**

- Visualization Management (Dashboard)
- Installation of automated warehouses (Introduction of parts towers)
- Installation of automated equipment and robots (Battery pack production)

#### **Human Capital Development**

- Standardization of equipment
- SIIX Academy **Education Edition**

**Manufacturing Site Transformation** 

Optimization of equipment efficiency

> Skill Transfer **Human Capital**

Development

Optimization of

**Production Process** 

Quality & Productivity

**Manufacturing** 

DX

Visualization

Automation

OT-IT interoperation

**IT/ Operations** 

**Transformation** 

OT: Operational Technology Data available from facilities, etc.

#### Strengthen production sites

- High quality assurance (Expansion of SMAPS)
- Introduction of new APQP
- Promotion of SIIX Principles





## Strengthen core competence

SIIX Academy: Start to provide technical training for all factories

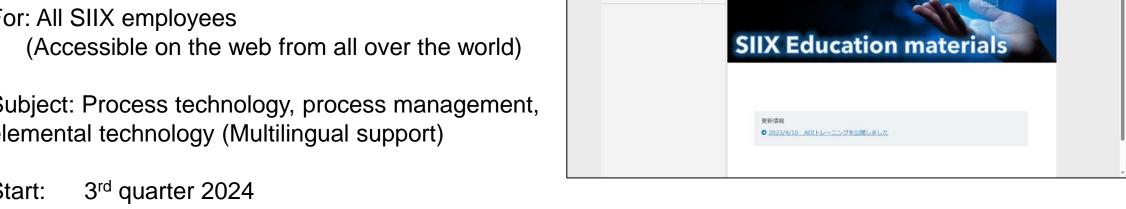
#### Purpose:

Aiming to develop human capital necessary for manufacturing, establish "SIIX Manufacturing Academy" to improve technical capabilities and skills that form the basis of manufacturing, and horizontally expand the academy to each site. Establish a system that enables continuous training.

For: All SIIX employees

Subject: Process technology, process management, elemental technology (Multilingual support)

Start:



O TOP

O ZZZ Training





#### **Initiatives for Smart Factories**

#### Acceleration of automation through global structure

FADC (Factory Automation Development Center) Establishment of facilities design unit (Indonesia) HRDC (Human Resource Development Center) Expansion of Technical Support Unit (Philippines)

Design and development of automatic machines to introduction

→Deployment of common equipment and establishment of support system for equipment introduction

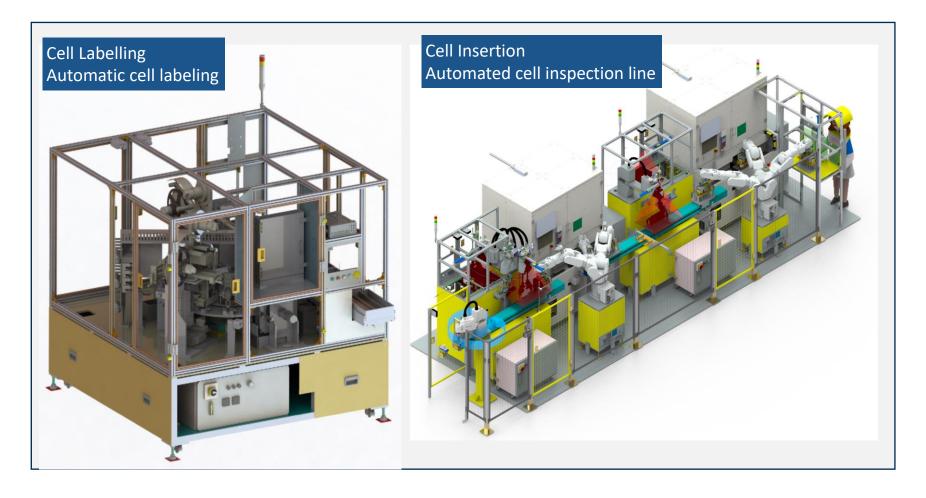
SIIX HO Global Engineering Dept. (Sagamihara, Japan) **GED** (Indonesia Branch) **GED** (Japan) **GED (Philippines Branch)** (HRDC) (FADC) **Governance Functions AOI** Technical Center Automatic machine design Quality and Technology **Technical Support Center** Automatic machine production Equipment and new (equipment installation and construction method study dispatch of engineers) **Slovakia Batam Jakarta Philippines Thailand** Hungary Shanghai Hubei Mexico Sagamihara (Japan) Dongguan





## **Smart Factories**

Construction of automated lines (Automatic machine equipment design ~ Create ~ Install)







## **Smart Factories**

#### Visualization Management (Dashboard)



Example: IT Member Development in Thailand plant

Real-time visualization management Production Progress, Productivity, Loss Analysis Introduction of automated warehouses (introduction of tower warehouses)



Dongguan Plant

Philippines Plant

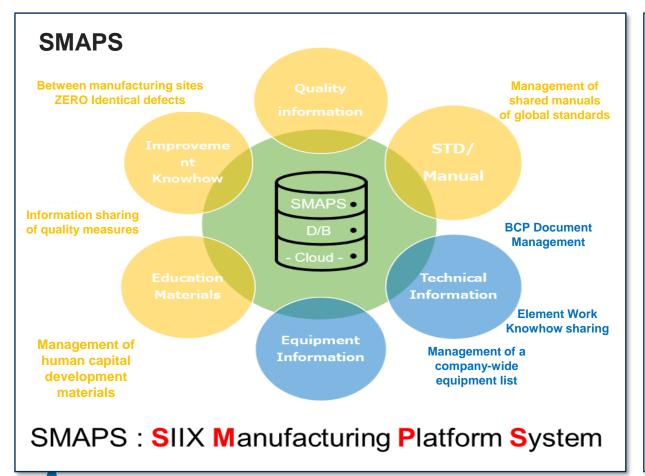
Shanghai Plant, Sagamihara (Japan) Plant already introduced

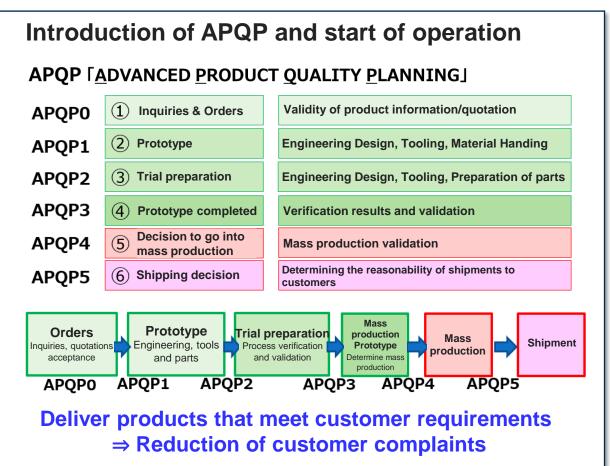




# **Enhancement of production sites**

Quality Governance Functions









## **Enhancement of production sites**

Activities to promote SIIX Principles (SIIX Corporate Philosophy) among all employees

Activities of the three plants in China



**Thailand Plant** 



Batam Plant, Indonesia



#### Poster display





Philippines Plant





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# **CO2** Reduction Activities

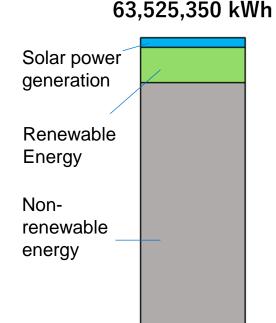
Scope-2

Consumption of electricity: Previous year over 95.6%

Achievement rate of decarbonization (Renewable energy and solar power)

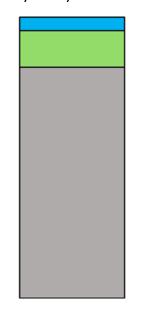
Jan-Jun 2023: 14.4%

• Jan-Jun 2024: 17.7%



Jan-Jun 2023

60,761,209 kWh



Jan-Jun 2024

Solar power installation status



- Usage of Renewable Energy Electricity
   Slovakia Plant, Hungary Plant, Sagamihara Plant (Japan),
   Philippines Plant, Germany Sales Office, Singapore Sales
   Office
- Future Plans
  - Solar Power Generation

Singapore December 2024
Thailand March 2025

Switch to renewable energy
 Philippines December 2024



# Initiatives in ESG – Reduction of total CO2 emissions

		Target (2030)	2021 (Base year)	2023 Actual	CO2 emissions reduction activities
	SCOPE 1		924t	1,405t	Considering effective ways to reduce emissions, such as converting company automobiles to EVs.
Environment	SCOPE 2	vs 2021 42% cut	69,484t	18t vs 2021 99.9% cut	Solar panels installed Already installed: 3 plants in China (Shanghai, Dongguan, Hubei),
	SCOPE 3	vs 2021 25% cut	583,026t	644,692t	Conduct regular interviews with suppliers and work together to improve the accuracy of emissions data and reduce CO2 emissions throughout the supply chain.
	TOTAL		653,434t	646,115t	<ul> <li>Obtained third-party guarantee in FY2023 (SCOPE 1,2,3)</li> <li>CDP Score: Climate Change A- (FY2023)</li> <li>Selected as CDP Supplier Engagement Leader (FY2023)</li> </ul>





## **Initiatives in ESG**

#### **Promotion of Human Capital Management**

- Promotion of SIIX Principles (corporate philosophy)
- Establishment of SIIX Academy and launch of "SIIX Pioneers"
- Obtaining engagement scores and activities to improve scores

Engagement Score ©I

© Link and Motivation Inc.

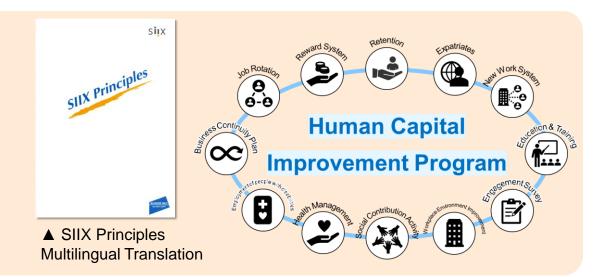
Target

**BBB 55.0pt** 

As of February 2024

**CCC** 46.3pt

#### **Establishment of Murai SIIX Foundation**



#### Progress in Compliance with Revised Companies Act and Corporate Governance Code

Overnance

Appointment of female directors (internal, external) and female corporate auditors (external) at the 2024 General Meeting of Shareholders. 3 out of 18 executive officers (including those concurrently serving as directors) are female.

Disclosure Deepen and enhance disclosures in Integrated Report 2024.

Risk Management

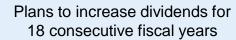
**Diversity** 

Establish individual themes on a company-wide basis every half year and manage progress. Further strengthen response to hazard risk and cyber attack.

Shareholder meeting

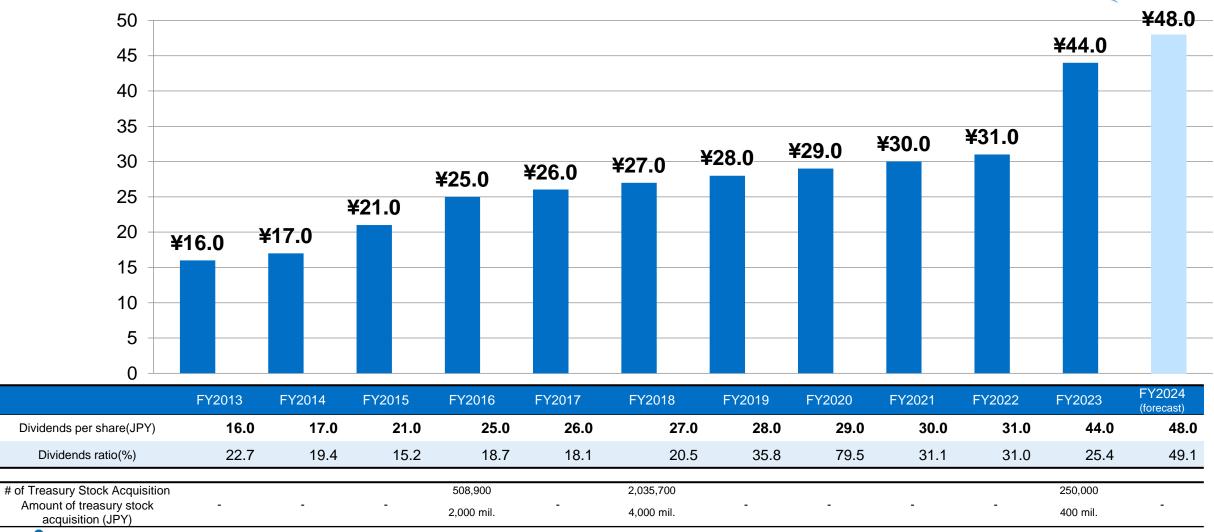
Promote paperless operations and improve the content of the notice of annual shareholder's meeting.







### **Shareholder Return**







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# Consolidated Financial Result of 1H, FY2024 <Appendix>

August 2024 SIIX Corporation





# **Profit and Loss**

(JPY in millions)	1H, FY2022	1H, FY2023	1H, FY2024	FY2022	FY2023
Net sales	125,467	150,612	149,357	277,031	309,768
Operating income	3,457	5,711	3,645	8,929	12,254
Operating income ratio (%)	2.8	3.8	2.4	3.2	4.0
Ordinary income	3,639	5,855	3,804	8,337	11,849
Ordinary income ratio (%)	2.9	3.9	2.5	3.0	3.8
Profit attributable to owners of parent	1,579	3,941	1,891	4,733	8,185
Profit attributable to owners of parent ratio(%)	1.3	2.6	1.3	1.7	2.6
# of Consolidated subsidiaries	22	21	22	22	21
# of Equity method affiliates	2	3	3	2	3
# of Employees	12,719	11,394	10,061	12,734	11,052





# **Management Indicators**

		1H, FY2022	1H, FY2023	1H, FY2024	FY2022	FY2023
ROE	(%)	-	-	-	6.6	9.9
ROA	(%)	-	-	-	4.4	5.6
Total asset turnover		0.7	0.7	0.7	1.5	1.5
Net interest-bearing debts/Net asset	(%)	68.6	61.3	45.1	64.2	49.1
D/E ratio		0.8	0.8	0.7	0.8	0.7
Current ratio	(%)	163.0	164.8	185.1	155.6	177.8
Accounts receivable turnover ratio *	(day)	72.2	72.6	75.0	67.9	68.1
Inventory turnover ratio	(day)	94.8	90.1	89.6	86.7	85.6
PBR	(X)	0.58	0.85	0.60	0.79	0.77
PER	(X)	-	-	-	12.7	8.4

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<sup>\*</sup> Accounts receivable turnover ratio for FY2022 is calculated using FY2021 trade receivables and FY2022 trade receivables including contract assets.



# Capital Structure

(JPY in millions)	FY2019	FY2020	FY2021	FY2022	FY2023	1H, FY2024
Total asset	143,391	144,436	169,921	205,170	216,838	236,712
Liability	85,141	87,937	103,551	127,780	127,292	135,752
interest-bearing debt	38,667	47,471	51,350	63,150	61,984	72,919
Net asset	58,249	56,498	66,369	77,389	89,545	100,959
Capital-to-asset ratio (%)	40.3	38.8	38.8	37.5	41.1	42.4
Closing stock price (JPY)	1,523	1,543	1,416	1,277	1,463	1,284
Capital-to-asset ratio at market value (%)	50.2	50.5	39.4	29.4	31.8	25.5
Issued stock (thousand)	50,400	50,400	50,400	50,400	50,400	50,400
BPS	1,224.26	1,186.71	1,393.92	1,625.55	1,891.52	2,130.83





# Sales by market sector

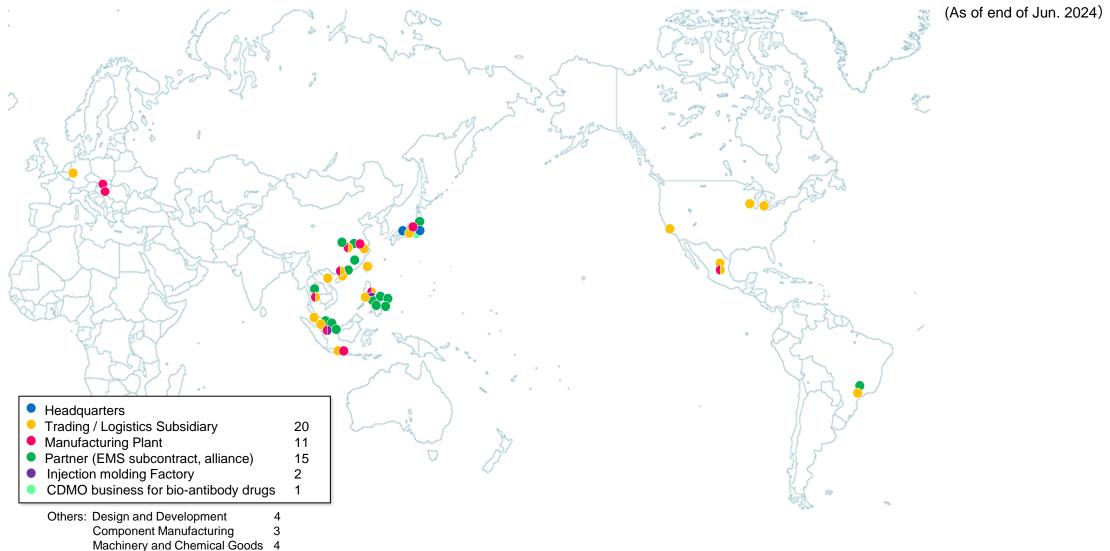
	1H,	•		FY2022	2	FY202	3
(JPY in millions, %)_	FY2022	FY2023	FY2024	full year	%	full year	%
Automotive-related equipments	74,117	90,166	98,998	162,522	58.7	192,673	62.2
Industrial equipments	23,303	32,037	27,915	56,240	20.3	61,601	19.9
Home appliances	12,602	14,007	11,957	27,411	9.9	26,500	8.6
Information equipments	12,963	12,170	8,393	27,018	9.8	24,349	7.9
Others	2,481	2,233	2,095	3,841	1.4	4,646	1.5
Total	125,467	150,612	149,357	277,031	100.0	309,768	100.0





## SIIX GLOBAL NETWORK

※Not included in above MAP







# SIIX GLOBAL NETWORK – Manufacturing Factory

(as of end of Jun. 2024)



#### Slovakia(Nitra) · SES

- ·8,216m

- Automotive, Industrial etc. ISO9001, ISO14001, IATF16949



#### China(Hubei) · SHB

- ·69,854m
- 270
- ·Automotive, HA, Industrial etc.
- ·ISO9001, ISO14001, IATF16949



#### Chine(Shanghai) · SJC

- ·30,606m
- 298
- Industrial, HA,
- Automotive etc.
- ISO9001, ISO14001, IATF16949



# Hungary(Nagycoros) · SHU ·17,330m ·354

- Industrial Automotive etc. ISO9001, ISO14001
- IATF16949



#### Japan (Kanagawa) · SEJ

- ·6,539m
- ·109
- Industrial, Automotive,
- Medical etc.
  •ISO9001, ISO14001, IATF16949
- ISO13485, certificate of

Pharmaceutical Affairs Law



#### Mexico(San Luis Potosi) •

#### SEM

- ·35,391m
- ·1.830
- ·Automotive, Industrial etc.
- ·ISO9001, ISO14001, IATF16949



#### Thailand(Samut Prakan) · SET

- ·41.964m
- Digital Home Appliances, Automotive, Car audio etc.
- ISO45001



#### Philippines · SEP < EMS, Mold, Die >

- ·28,056m
- Industrial, Automotive, Information etc. Mold Manufacturing and injection molding •ISO9001, ISO14001, IATF16949



#### THE PERSON NAMED IN CO. MINISTRACTION IN HENERIE WE

#### Indonesia(Batam) · SEI(EMS & Mold)

- ·26,751m
- ·1,127
- Scanner, Automotive, Toy etc.
- ·ISO9001, ISO14001, ISO13485



#### Indonesia(Karawang) · SEK

- ·26.284m
- ·918
- HA. Automotive etc.
- ·ISO14001,IATF16949



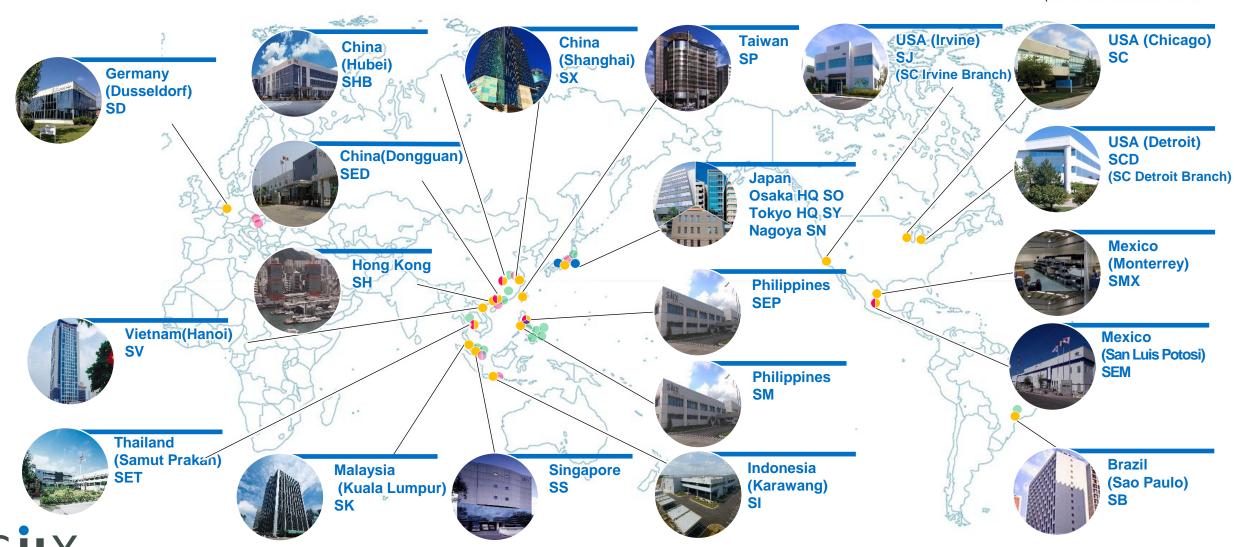
- Headcount
- Main Products
- Standards, Certification





# SIIX GLOBAL NETWORK – Sales & Logistics

(as of end of Jun. 2024)





# SIIX GLOBAL NETWORK — Partners (EMS Subcontract, Alliance, etc. )





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