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(Stock Exchange Code 7613)
March 5, 2026

To Shareholders with Voting Rights:

Kazuya Hiraoka
President
SIIX Corporation
1-4-9, Bingo-machi, Chuo-ku, Osaka

NOTICE OF THE 34TH ANNUAL GENERAL SHAREHOLDER’S MEETING

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially notified of the 34th Annual General Shareholder’s Meeting of SIIX Corporation (the “Company”). The meeting will be held for the purposes described below.

In convening the meeting, the Company has taken measures for electronic provision. Electronic provision measures matters are posted on the website presented below as “Notice of the 34th Annual General Shareholder’s Meeting.”

The Company’s website: <https://www.siix.co.jp/en/ir/stock/soukai/>

In addition to the above website, they are posted on the website presented below as well.

Tokyo Stock Exchange’s website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above Tokyo Stock Exchange’s website, enter the name or the stock exchange code of the Company, press “Search,” select “Basic information,” and then select “Documents for public inspection/PR information” to see them.

In lieu of attending the meeting in person, you can exercise your voting rights in writing or via the Internet, etc. Please review the Reference Documents for the General Shareholder’s Meeting provided in the electronic provision measures matters, and exercise your voting rights in the manner described hereafter by 5:30 p.m. (Japan time) on Wednesday, March 25, 2026.

1. Date and Time: Thursday, March 26, 2026 at 10:00 a.m. Japan time

2. Place: Banquet Hall SAN, on 2nd floor of CITYPLAZA OSAKA at
2-31, Honmachibashi, Chuo-ku, Osaka

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the Company’s 34th Fiscal Year (January 1, 2025 - December 31, 2025)
 2. Results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
Proposal 2: Election of Nine (9) Directors
Proposal 3: Revision of the Amount of Remuneration, etc. for Directors

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- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
The reception desk is scheduled to open at 9:00 a.m.
 - Should the electronic provision measures matters require revisions, details of the revisions will be posted on the websites they are on.
 - Pursuant to the provisions of laws and regulations and Article 15 of the Articles of Incorporation of the Company, the following items are not included in the documents sent to the shareholders who requested delivery of a hard copy of the documents. Accordingly, the said documents are part of the documents audited by the Audit & Supervisory Board Member and the Accounting Auditor when they prepared audit reports.
 - Matters regarding share acquisition rights, etc.
 - Matters regarding establishment of a system to ensure the appropriateness of operations of a stock company
 - Overview of the operational status of a system to ensure the appropriateness of operations of a stock company
 - Consolidated Statements of Changes in Net Assets
 - Notes to the Consolidated Financial Statements
 - Non-consolidated Statements of Changes in Net Assets
 - Notes to the Non-consolidated Financial Statements
 - The results of resolutions at the General Shareholder's Meeting will be posted on the Company's website (<https://www.siix.co.jp/en/>) after the conclusion of the meeting, in lieu of delivering the notice of resolutions in writing.

Procedures for Exercise of Voting Rights

You can exercise your voting rights in either of the three ways described below.

Please examine the “Reference Documents for the General Shareholder’s Meeting” provided in electronic provision measures matters before exercising your voting rights.

- **Attending the Shareholder’s Meeting**

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

**Date and Time: Thursday, March 26, 2026
10:00 a.m. Japan time (reception starts at 9:00 a.m.)**

- **Exercising voting rights in writing**

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it by mail. The completed form must reach us no later than the below voting deadline. If there is no indication of a vote for or against the proposals on the Voting Right Exercise Form, it will be treated as an indication of a vote for the proposals.

**Voting deadline: Wednesday, March 25, 2026
5:30 p.m. Japan time**

- **Exercising voting rights via the Internet**

Please use your smartphone, PC, etc. to access the Exercise of Voting Rights Website. Follow the instructions shown on the screen to indicate your votes for or against the proposals. Please see “Guide to Exercise Voting Rights via the Internet” on the next page for details.

**Voting deadline: Wednesday, March 25, 2026
5:30 p.m. Japan time**

- If you have exercised your voting rights both via the Internet, etc. and in writing, only the vote exercised via the Internet, etc. will be valid. Also, if you have exercised your voting rights more than once via the Internet, etc., the last vote will be valid.
- Any charges related to the Internet use (connection fees, communication fees, etc.) shall be borne by shareholders.
- You may not be able to use the Internet option depending on your internet access environment, the subscribed service, or the device used.

- **Exercise via the Electronic Voting Platform (for institutional investors)**

Institutional investors may use the “Electronic Voting Platform” operated by ICJ, Inc. to electronically exercise the voting rights for this General Shareholder’s Meeting.

Guide to Exercise Voting Rights via the Internet

Deadline for voting via the Internet:

5:30 p.m. (Japan time) on Wednesday, March 25, 2026

- **Exercising Voting Rights using your smartphone, etc.**

1. Read the QR code printed on the Voting Rights Exercise Form.
*QR Code is a registered trademark of DENSO WAVE INCORPORATED.
2. Tap the “To Exercise Voting Rights” button on the top screen of the General Shareholder’s Meeting Portal.
3. The top screen of Smart Exercise® will be displayed. Follow the instructions shown on the screen to indicate your votes.

- **Exercising Voting Rights using your PC, etc.**

Please access the website at the following URL and log in by entering your login ID and password printed on the Voting Rights Exercise Form. Follow the instructions shown on the screen to indicate your votes after login.

General Shareholder’s Meeting Portal:

<https://www.soukai-portal.net> (Japanese only)

Exercise of Voting Rights Website continues to be available:

<https://www.web54.net> (Japanese only)

Notes:

- If you wish to change the content of your votes after exercising your voting rights, please enter the “Exercise of Voting Rights Code” and the “Password” printed on the Voting Rights Exercise Form.
- If you have exercised your voting rights both via the Internet, etc. and in writing, only the vote exercised via the Internet, etc. will be valid. Also, if you have exercised your voting rights more than once via the Internet, etc., the last vote will be valid.
- Voting via the Internet is not available due to maintenance from 0:00 to 5:00 on the first Monday of January, April, July, and October.

Inquiries:

Stock transfer agency service web support desk, Sumitomo Mitsui Trust Bank, Limited:

Tel 0120-652-031 (9:00 – 21:00)

Reference Documents for the General Shareholder's Meeting

Proposals and References

Proposal 1: Appropriation of Surplus

Matters concerning the year-end dividend

In line with the basic policy of ensuring continuous and stable profit distribution to shareholders, the Company proposes the year-end dividend for the fiscal year under review as described below, taking into consideration the internal reserves for future business development and reinforcement of the management base, as well as our business results for the fiscal year under review.

- (1) Type of dividend property
Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount thereof
In light of the Company's business results for the fiscal year under review and future business development, the Company proposes the payment of a dividend of 25 yen per share.
(Total dividend payment: 1,178,441,325 yen)
As a result, the Company's annual dividend will be 49 yen per share including the interim dividend of 24 yen per share paid in September 2025.
- (3) Effective date of dividend from surplus
March 27, 2026

Proposal 2: Election of Nine (9) Directors

The terms of office of all eight (8) Directors will expire at the conclusion of this General Shareholder's Meeting.

Accordingly, to strengthen the Company's management structure and further enhance corporate governance, the election of nine (9) Directors is proposed, including three new appointments.

The candidates for Directors have qualified for the election based on the report made by the Nomination and Remuneration Advisory Committee. Messrs. Shinsuke Takatani, Susumu Omori, Kensuke Futagoishi, Kiyoshi Handa and Tetsu Ozaki are candidates for Outside Directors.

No.	Name		Current positions and responsibilities at the Company	Attendance at Board of Directors meeting
1	Kazuya Hiraoka	Reappointment	CEO & President Representative Director & Executive Officer responsible for overall corporate management, Sales Marketing and Planning Office and Internal Audit Office	100% (17/17 meetings)
2	Toru Maruyama	Reappointment	COS & Representative Director and Senior Executive Director responsible for overall corporate management, General Affairs Department, Investor & Public Relations Department and Legal Department	100% (17/17 meetings)
3	Hiroaki Takagi	Reappointment	CTO & Executive Director & Executive Officer in charge of Global Engineering responsible for Information System Department	100% (17/17 meetings)
4	Akihisa Kamata	Reappointment	CFO & Executive Director & Executive Officer General Manager, Finance & Accounting Department	100% (13/13 meetings)
5	Shinsuke Takatani	Reappointment Outside Director Independent Officer	Outside Director	100% (17/17 meetings)
6	Susumu Omori	Reappointment Outside Director Independent Officer	Outside Director	100% (17/17 meetings)
7	Kensuke Futagoishi	New appointment Outside Director Independent Officer	Executive Advisor	—
8	Kiyoshi Handa	New appointment Outside Director Independent Officer	—	—

No.	Name	Current positions and responsibilities at the Company	Attendance at Board of Directors meeting
9	Tetsu Ozaki <u>New appointment</u> <u>Outside Director</u> <u>Independent Officer</u>	-	-

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	 <p data-bbox="197 696 352 725"><u>Reappointment</u></p> <p data-bbox="161 763 394 819">Kazuya Hiraoka (September 27, 1972)</p> <p data-bbox="156 853 394 943">Attendance at Board of Directors meeting 17/17 meetings</p>	<p data-bbox="405 304 523 333">April 1996</p> <p data-bbox="405 360 512 389">July 1999</p> <p data-bbox="405 394 512 423">June 2004</p> <p data-bbox="405 427 549 456">October 2012</p> <p data-bbox="405 461 549 490">January 2015</p> <p data-bbox="405 495 560 524">February 2016</p> <p data-bbox="405 551 549 580">January 2018</p> <p data-bbox="405 763 549 792">January 2023</p> <p data-bbox="405 1032 533 1061">March 2024</p> <p data-bbox="405 1133 533 1162">March 2025</p> <p data-bbox="405 1223 576 1252">September 2025</p> <p data-bbox="644 304 1262 360">Joined Sakata Inx International Corporation (currently SIIX Corporation)</p> <p data-bbox="644 365 1150 394">Singapore Representative Office of the Company</p> <p data-bbox="644 398 1139 427">Bangkok Representative Office of the Company</p> <p data-bbox="644 432 1166 461">Hong Kong Representative Office of the Company</p> <p data-bbox="644 465 1007 495">Managing Director, SIIX H.K. Ltd.</p> <p data-bbox="644 499 1262 555">Executive Officer, in charge of Hong Kong of the Company, Managing Director, SIIX H.K. Ltd.</p> <p data-bbox="644 560 1241 616">Executive Officer, in charge of Hong Kong and South and Central China Area of the Company, Managing Director, SIIX H.K. Ltd.,</p> <p data-bbox="644 620 1262 698">Managing Director & General Manager, SIIX EMS (DONG GUAN) Co., Ltd.,</p> <p data-bbox="644 703 1011 732">in charge of SIIX HUBEI Co., Ltd.,</p> <p data-bbox="644 736 919 766">in charge of Midea project</p> <p data-bbox="644 770 1206 826">Executive Officer, in charge of China of the Company, Managing Director, SIIX H.K. Ltd.,</p> <p data-bbox="644 831 1262 887">Managing Director & General Manager, SIIX EMS (DONG GUAN) Co., Ltd.,</p> <p data-bbox="644 891 1091 920">Managing Director, SIIX HUBEI Co., Ltd.,</p> <p data-bbox="644 925 924 954">in charge of Midea project,</p> <p data-bbox="644 958 1046 987">in charge of SIIX (Shanghai) Co., Ltd.,</p> <p data-bbox="644 992 1102 1021">in charge of SIIX EMS (Shanghai) Co., Ltd.,</p> <p data-bbox="644 1025 983 1055">in charge of SIIX TWN Co., Ltd.</p> <p data-bbox="644 1059 1275 1137">CCO & Executive Director, & Executive Officer, responsible for Sales and Procurement & Logistics Department of the Company</p> <p data-bbox="644 1142 1286 1220">COO & President, Representative Director & Executive Officer, responsible for overall corporate management, overall business execution and Internal Audit Office</p> <p data-bbox="644 1225 1270 1339">CEO & President, Representative Director & Executive Officer, responsible for overall corporate management, Sales Marketing and Planning Office and Internal Audit Office (to present)</p>	19,339
<p data-bbox="169 1346 691 1375">[Reasons for nomination as candidate for Director]</p> <p data-bbox="156 1379 1278 1559">Since joining the Company, Mr. Kazuya Hiraoka has consistently been engaged with major customers of the Company at the forefront of sales. In addition, he has produced significant results in terms of starting transactions with new customers with the aim of developing good relationships with customers and strategically expanding marketing bases of the Company. He can think globally with his wealth of experience overseas and demonstrates his ability in manufacturing related area and human resource development, among others, embodying sustainable growth of the Company.</p> <p data-bbox="156 1563 1294 1610">Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
2	 <p data-bbox="196 633 352 667"><u>Reappointment</u></p> <p data-bbox="180 701 368 757">Toru Maruyama (March 12, 1963)</p> <p data-bbox="156 790 395 880">Attendance at Board of Directors meeting 17/17 meetings</p>	<p data-bbox="403 275 1278 331">April 1986 Joined Taiyo Kobe Bank Limited (currently Sumitomo Mitsui Banking Corporation)</p> <p data-bbox="403 342 1278 398">April 1992 Assigned to Research Department, Taiyo Kobe Bank Limited (seconded to Ministry of Foreign Affairs)</p> <p data-bbox="403 409 1278 465">April 2001 Acting Senior Head of IR Department, Corporate Planning Department, Taiyo Kobe Bank Limited</p> <p data-bbox="403 477 1278 533">April 2008 Deputy General Manager, Corporate Business Office of Head Office, Taiyo Kobe Bank Limited</p> <p data-bbox="403 544 1278 600">April 2009 General Manager, Ueda Corporate Business Office, Taiyo Kobe Bank Limited</p> <p data-bbox="403 611 1278 667">April 2011 General Manager, Mita-Dori Corporate Business Office, Taiyo Kobe Bank Limited</p> <p data-bbox="403 678 1278 734">April 2015 Joined the Company Executive Officer, General Manager, Corporate Planning Department of the Company</p> <p data-bbox="403 745 1278 801">February 2017 Executive Officer, General Manager, Tokyo General Affairs Department of the Company</p> <p data-bbox="403 813 1278 880">January 2018 Executive Officer, General Manager, General Affairs Department, Head of Secretariat Office, General Manager, Tokyo General Affairs Department of the Company</p> <p data-bbox="403 891 1278 958">March 2019 Director & Executive Officer, General Manager, General Affairs Department, Head of Secretariat Office, General Manager, Tokyo General Affairs Department of the Company</p> <p data-bbox="403 969 1278 1037">March 2020 Director & Executive Officer, General Manager, General Affairs Department, General Manager, Tokyo General Affairs Department of the Company</p> <p data-bbox="403 1048 1278 1272">March 2024 COS & Senior Executive Director, Director & Executive Officer, General Manager, General Affairs Department, General Manager, Tokyo General Affairs Department, Director responsible for Investor & Public Relations Department and Legal Department of the Company Audit & Supervisory Board Member, Renzoku Biologics Inc. (to present)</p> <p data-bbox="403 1283 1278 1395">July 2024 COS & Senior Executive Director, & Executive Officer, General Manager, General Affairs Department, Director responsible for Investor & Public Relations Department and Legal Department of the Company</p> <p data-bbox="403 1406 1278 1518">March 2025 COS & Representative Director and Senior Executive Director & Executive Officer, responsible for overall corporate management, General Affairs Department, Investor & Public Relations Department and Legal Department (to present)</p>	16,123
<p data-bbox="164 1536 691 1559">[Reasons for nomination as candidate for Director]</p> <p data-bbox="156 1559 1294 1756">Mr. Toru Maruyama worked for a corporate planning division and a corporate sales division at a financial institution and was once seconded to the Ministry of Foreign Affairs. Since joining the Company, he has managed the corporate planning division and the general affairs & human resources division. He has extensive knowledge of IR, public relations strategy, response to capital markets, corporate governance, compliance, credit assessment and other areas, and he plays an appropriate role in increasing the Group's corporate value. Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	 <p data-bbox="199 683 351 712"><u>Reappointment</u></p> <p data-bbox="199 750 351 806">Hiroaki Takagi (July 29, 1961)</p> <p data-bbox="156 840 391 929">Attendance at Board of Directors meeting 17/17 meetings</p>	<p data-bbox="406 324 1300 459">April 1980 Joined Sony Corporation April 2009 Managing Director, Sony Slovakia Nitra Plant July 2010 Managing Director, Foxconn Slovakia Nitra Plant November 2016 Vice President, CCPBG TV Business Department, FOXCONN Japan Inc. June 2017 Joined the Company General Manager in charge of Global Engineering Department of the Company August 2017 Managing Director, SIIX EMS (THAILAND) CO., LTD. (Thailand Representative Office of the Company) November 2017 Executive Officer, in charge of Thailand and Vietnam Area of the Company, Managing Director, SIIX Bangkok Co., Ltd., Managing Director, SIIX EMS (THAILAND) CO., LTD., Managing Director, SIIX Vietnam Company Limited May 2018 Executive Officer, Managing Director & General Manager, SIIX EMS (Shanghai) Co., Ltd. (Shanghai Representative Office of the Company) October 2021 Executive Officer of the Company, Managing Director & General Manager in charge of special appointment matters, SIIX EMS (Shanghai) Co., Ltd. March 2022 Director & Executive Officer, in charge of Global Engineering of the Company In charge of SIIX Electronics Co., Ltd. March 2024 CTO & Executive Director, & Executive Officer, Officer in charge of Global Engineering of the Company and SIIX Electronics Co., Ltd., Director responsible for Information System Department of the Company January 2026 CTO & Executive Director, & Executive Officer, General Manager, Global Engineering Department, Officer in charge of SIIX Electronics Co., Ltd., Director responsible for Information System Department of the Company (to present)</p>	9,677
<p data-bbox="167 1272 694 1299">[Reasons for nomination as candidate for Director]</p> <p data-bbox="167 1299 1300 1473">Mr. Hiroaki Takagi has management experience at overseas factories of a major electronics manufacturer and a global manufacturer. Since joining the Company, he has expanded both factories in Thailand and Shanghai in his capacity as a MD and made them major manufacturing bases by increasing their production capacity, etc., contributing to the expansion of the ever-growing EMS business. In particular, he has a wide range of knowledge and experience with regard to the manufacturing, technology and quality of the substrate manufacturing process.</p> <p data-bbox="167 1473 1300 1529">Accordingly, the Company believes that he is well qualified for the position of Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
4	 <p data-bbox="197 685 352 712">[Reappointment]</p> <p data-bbox="169 748 379 808">Akihisa Kamata (September 7, 1962)</p> <p data-bbox="156 842 395 927">Attendance at Board of Directors meeting 13/13 meetings</p>	<p data-bbox="408 322 1294 1234"> April 1985 Joined Fujitsu Limited January 1991 Resident officer, Fujitsu Americas, Inc. (U.S.), Fujitsu Limited November 2000 Resident officer, Amdahl Corporation (U.S.) (changed its company name to Fujitsu IT Holdings, Inc.), Fujitsu Limited April 2007 Resident officer, Fujitsu EMEA PLC (U.K.), Fujitsu Limited May 2009 Head of International Business Management Unit, Fujitsu Limited May 2013 Corporate Executive Officer, Vice Head of International Business Division, Fujitsu Limited April 2015 Corporate Executive Officer, Vice Head of Innovation Business Group, Fujitsu Limited April 2017 Transferred to PFU Limited Managing Executive Officer, PFU Limited April 2019 Board Member, Senior Managing Executive Officer in charge of Corporates, CFO, PFU Limited April 2021 Joined the Company General Manager in charge of Tokyo Sales Department of the Company March 2022 Executive Officer, in charge of Singapore Area of the Company, Managing Director, SIIX Singapore Pte. Ltd. November 2023 Executive Officer, in charge of Singapore, Vietnam & Malaysia Area of the Company, Managing Director, SIIX Singapore Pte. Ltd., in charge of SIIX VIETNAM COMPANY LIMITED, in charge of SIIX Malaysia Sdn. Bhd. March 2025 CFO & Executive Director, & Executive Officer, General Manager, Finance & Accounting Department January 2026 CFO & Executive Director, & Executive Officer, General Manager, Finance & Accounting Department (to present) </p>	2,696
<p data-bbox="169 1240 691 1267">[Reasons for nomination as candidate for Director]</p> <p data-bbox="161 1267 1294 1471">Mr. Akihisa Kamata possesses extensive experience with leading global manufacturers as management responsible for a wide range of business areas and has a track record of many achievements. He has a wealth of overseas experience and, in particular, deep insight into domestic and international capital and stock markets. He also possesses practical experience as a CFO. Since joining the Company, he has made remarkable achievements in developing the Company's business model as management at our overseas locations. Accordingly, the Company believes that he is well qualified for the position of Director and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
5	 <p data-bbox="172 636 379 725"> <u>Reappointment</u> <u>Outside Director</u> <u>Independent Officer</u> </p> <p data-bbox="161 757 384 824">Shinsuke Takatani (December 30, 1951)</p> <p data-bbox="156 853 395 943">Attendance at Board of Directors meeting 17/17 meetings</p>	<p data-bbox="405 271 1300 786"> April 1974 Joined Nomura Securities Co., Ltd. November 1978 Joined Deloitte Haskins & Sells (currently Deloitte Touche Tohmatsu LLC) October 1984 Opened Takatani Shinsuke CPA & Tax Accountant Office September 1990 Participated in establishment of HOKUTO & CO. (currently GYOSEI & CO.) Assumed office as Representative Partner June 1995 Outside Audit & Supervisory Board Member, FUJI CORPORATION LIMITED (to present) June 2000 Audit & Supervisory Board Member, KAWASHIMA SELKON TEXTILES CO., LTD. January 2008 Deputy Executive Director, GYOSEI & CO. March 2011 Outside Audit & Supervisory Board Member of the Company July 2014 Executive Director, GYOSEI & CO. March 2015 Outside Director of the Company (to present) July 2018 Established Hokushin Tax Accounting Corporation, Assumed office as Representative Partner (to present) </p> <p data-bbox="405 792 746 824">[Significant concurrent positions]</p> <ul data-bbox="427 824 1198 913" style="list-style-type: none"> • Representative Partner, Hokushin Tax Accounting Corporation • Outside Audit & Supervisory Board Member, FUJI CORPORATION LIMITED 	2,000
<p data-bbox="172 981 1075 1012">[Reasons for nomination as candidate for Outside Director and outline of expected roles]</p> <p data-bbox="156 1012 1294 1151">Mr. Shinsuke Takatani possesses knowledge of accounting and tax affairs acquired through years of experience as a certified public accountant. He offers suggestions on the Company's overall management from a global perspective: In particular, he provides accurate, extremely effective advice on its important investment projects, risk management and tax matters from the certified public accountant's viewpoint, exerting himself to promote the sound growth of the Company.</p> <p data-bbox="156 1151 1283 1211">Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
6	 <p data-bbox="172 685 368 775"> <u>Reappointment</u> <u>Outside Director</u> <u>Independent Officer</u> </p> <p data-bbox="165 808 375 869">Susumu Omori (February 13, 1951)</p> <p data-bbox="150 902 391 992">Attendance at Board of Directors meeting 17/17 meetings</p>	<p data-bbox="408 320 1278 678"> April 1974 Joined Nomura Securities Co., Ltd. April 1990 Joined Credit Suisse First Boston August 2005 President, UBS Securities Japan Co., Ltd. April 2012 Representative Director and President, UBS Securities Japan Co., Ltd. July 2015 Representative Director and Chairman, UBS Securities Japan Co., Ltd. July 2016 Audit & Supervisory Board Member, UBS Securities Japan Co., Ltd. (to present) Outside Audit & Supervisory Board Member, UBS Asset Management (Japan) Ltd March 2017 Outside Director of the Company (to present) </p> <p data-bbox="408 685 746 707">[Significant concurrent positions]</p> <ul data-bbox="432 714 1198 741" style="list-style-type: none"> • Audit & Supervisory Board Member, UBS Securities Japan Co., Ltd. 	0
<p data-bbox="161 1028 1066 1055">[Reasons for nomination as candidate for Outside Director and outline of expected roles]</p> <p data-bbox="145 1059 1286 1200">Mr. Susumu Omori served as the leadership at a foreign securities firm for a long period of time and has gained excellent experience in the stock and capital markets. He is also well-versed in the management strategy formulation and other business practices thanks to the experience as the leadership. His advice is essential to bring the Company's corporate governance, ESG initiatives and engagement to a higher level so as to meet the demand of institutional investors.</p> <p data-bbox="145 1205 1273 1258">Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his reappointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
7	 <p data-bbox="172 667 368 757"> <u>New appointment</u> <u>Outside Director</u> <u>Independent Officer</u> </p> <p data-bbox="172 790 368 853">Kensuke Futagoishi (October 6, 1952)</p>	<p data-bbox="403 304 1302 367">April 1977 Joined Sanwa Bank, Ltd. (currently MUFG Bank, Ltd.)</p> <p data-bbox="403 367 1302 430">April 2001 General Manager, Retail Planning Department, UFJ Holdings, Inc. (currently Mitsubishi UFJ Financial Group, Inc.)</p> <p data-bbox="403 430 1302 492">January 2002 General Manager of the Gotanda Corporate Sales Division and Branch Manager of Gotanda Branch at UFJ Bank Ltd. (currently MUFG Bank, Ltd.)</p> <p data-bbox="403 492 1302 555">October 2003 Joined IY Bank Ltd. (currently Seven Bank, Ltd.)</p> <p data-bbox="403 555 1302 618">June 2004 Director, Seven Bank, Ltd.</p> <p data-bbox="403 618 1302 680">November 2007 Director and Managing Executive Officer, Seven Bank, Ltd.</p> <p data-bbox="403 680 1302 743">June 2009 Director and Senior Managing Executive Officer, Seven Bank, Ltd.</p> <p data-bbox="403 743 1302 806">June 2010 President and Representative Director, Seven Bank, Ltd.</p> <p data-bbox="403 806 1302 869">June 2018 Chairman and Representative Director, Seven Bank, Ltd.</p> <p data-bbox="403 869 1302 931">June 2022 Special Advisor, Seven Bank, Ltd. (to present) Director, JAPAN SECURITIES FINANCE CO., LTD. (to present)</p> <p data-bbox="403 931 1302 994">May 2025 Executive Advisor, SIIX CORPORATION (to present)</p> <p data-bbox="403 994 1302 1057">[Significant concurrent positions]</p> <ul data-bbox="432 1057 1302 1120" style="list-style-type: none"> • Special Advisor, Seven Bank, Ltd. • Director, JAPAN SECURITIES FINANCE CO., LTD. 	0
<p data-bbox="161 925 1066 947">[Reasons for nomination as candidate for Outside Director and outline of expected roles]</p> <p data-bbox="145 947 1283 1093">Mr. Kensuke Futagoishi has a wealth of management experience in the financial field and led the development of a financial infrastructure based on convenience store ATMs, the first such service in Japan. His deep insight into both finance and technologies exemplified above, as well as practical experience in managing risks and strengthening compliance systems, will greatly contribute to sophisticating internal controls and governance of the Company.</p> <p data-bbox="145 1093 1283 1149">Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his appointment.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
8	 <p data-bbox="177 663 379 757"> New appointment Outside Director Independent Officer </p> <p data-bbox="177 786 379 853"> Kiyoshi Handa (October 9, 1956) </p>	<p data-bbox="408 309 1302 696"> April 1979 Joined Fujitsu Limited April 1997 Fujitsu Asia Pte. Ltd., Singapore June 2000 General Manager, Distribution Sales Department I, Fujitsu Limited April 2003 Branch Manager, Tokushima Branch, Fujitsu Limited April 2006 General Manager, Transportation and Services Sales Department, Distribution Sales Division, Fujitsu Limited June 2007 Deputy Head, Distribution Sales Division, Fujitsu Limited May 2011 Executive Officer, Head of Distribution Sales Division, Fujitsu Limited April 2015 Senior Executive Officer, Head of Industry and Distribution Sales Group, Fujitsu Limited April 2018 President and Representative Director, PFU Limited </p>	2,200
<p data-bbox="169 882 1302 1146"> [Reasons for nomination as candidate for Outside Director and outline of expected roles] Mr. Kiyoshi Handa has engaged in management of the hardware and information equipment business at a major global manufacturer for many years, and has deep, practical knowledge of the manufacturing industry, ICT, and global markets. His multifaceted management experience covering such fields as organizational transformation, overseas business management, and formulation of technology strategies for new product development, in addition to his deep understanding of customer requirements cultivated through his extensive experience in sales, are extremely valuable to the Company's business operations. Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his appointment. </p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
9	 <p>New appointment Outside Director Independent Officer</p> <p>Tetsu Ozaki (January 16, 1958)</p>	<p>April 1982 Joined Nomura Securities Co., Ltd. June 1998 Head of European Debt Markets Division, NOMURA INTERNATIONAL PLC, London June 2000 General Manager, Human Resources Department, Nomura Securities Co., Ltd. April 2002 General Manager, Equity Department, Nomura Securities Co., Ltd. April 2004 Executive Officer, Nomura Holdings, Inc. April 2008 Senior Executive Officer, Nomura Securities Co., Ltd. August 2012 Deputy President and Representative Executive Officer, Nomura Securities Co., Ltd. April 2014 Executive Officer and CEO of Wholesale Division, Nomura Holdings, Inc. April 2016 Representative Executive Officer and Group COO, Nomura Holdings, Inc. April 2018 Vice Chairman, Executive Officer, Nomura Holdings, Inc. May 2018 Councilor, Tsuda University April 2019 Chairman of the Board, Nomura Asset Management Co., Ltd. April 2021 Advisor, Nomura Securities Co., Ltd. June 2021 Trustee, Tsuda University (to present) September 2021 Ambassador Extraordinary and Plenipotentiary to the Republic of Lithuania</p> <p>[Significant concurrent positions]</p> <ul style="list-style-type: none"> Trustee, Tsuda University 	0
<p>[Reasons for nomination as candidate for Outside Director and outline of expected roles] Mr. Tetsu Ozaki has an extremely high level of expertise in securities and financial capital markets, and has broadly engaged in market operations, investment banking, and corporate finance in Japan and overseas at a major securities company. With his wealth of practical experience in capital strategy, investor communication, corporate finance, and administrative departments, he is expected to play an important role in promoting the Company's financial strategies and sustainability management. Accordingly, the Company believes that he is well qualified for the position of Outside Director, and therefore proposes his appointment.</p>			

(Notes)

- There are no special interests between the candidates for Directors and the Company.
- The Company stipulates in its Articles of Incorporation that, pursuant to Article 427, Paragraph 1 of the Companies Act, it may enter into an agreement with Directors (excluding Directors who are Executive Directors, etc.) and Audit & Supervisory Board Members to limit the liability for damages set forth in Article 423, Paragraph 1 of the same Act. Based on this agreement, the limit of liability for damages is the sum of the amounts specified in Article 425, Paragraph 1 of the Companies Act.
The Company has entered into the agreement with Messrs. Shinsuke Takatani and Susumu Omori to limit the liability for damages, and plans to renew the agreement if they are re-elected. In addition, if elections of Messrs. Kensuke Futagoishi, Kiyoshi Handa and Tetsu Ozaki are approved, the Company plans to enter into the same agreement with them.
- The Company has entered into a directors and officers (D&O) liability insurance policy stipulated in Article 430-3, Paragraph 1 of the Companies Act with all Directors as the insured to ensure that officers can fully perform their expected roles in the course of their duties and to allow the Company to obtain superior talent. If this Proposal is approved as originally proposed and each candidate is appointed as Director, they will be the insured under the said insurance policy. Under the said insurance policy, damages that may arise as a result of the insured directors and officers assuming responsibilities regarding the execution of their duties or receiving claims pertaining to the pursuit of such responsibilities shall be covered. However, the policy does include certain exemption clauses, such as no compensation being given for damages attributable to acts in violation of laws or regulations that were carried out with full knowledge of their illegality. The insurance fee for the policy and all added special clauses is borne by the Company and no substantial insurance fee is borne by the insured. The said insurance policy has a deductible and damages up to the deductible shall not be covered by the policy. The term of the D&O insurance policy is one (1) year, and the Company plans to renew the policy by the resolution of the Board of Directors prior to the expiration of the said term.
- Messrs. Shinsuke Takatani and Susumu Omori have been registered as Independent Officers pursuant to the rules of

Tokyo Stock Exchange, Inc. If elections of them are approved, they will continue to be Independent Officers.

5. If Messrs. Kensuke Futagoishi, Kiyoshi Handa and Tetsu Ozaki are appointed as Directors, the Company will register them with Tokyo Stock Exchange, Inc. as Independent Officers.
6. The candidate for Outside Director, Mr. Shinsuke Takatani, is currently an Outside Director of the Company and will have served for eleven (11) years at the conclusion of this General Shareholder's Meeting.
7. The candidate for Outside Director, Mr. Susumu Omori, is currently an Outside Director of the Company and will have served for nine (9) years at the conclusion of this General Shareholder's Meeting.

Proposal 3: Revision of the Amount of Remuneration, etc. for Directors

At the 32nd Annual General Shareholder's Meeting of the Company held on March 27, 2024, it was approved that the amount of remuneration, etc. for Directors of the Company shall be set at 700 million yen or less per annum (excluding the employee salary/bonus portion paid to Directors who concurrently serve as employees, and including 100 million yen or less for Outside Directors; the number of Directors was eleven (11) at the conclusion of the said meeting, including four (4) Outside Directors). At the 30th Annual General Shareholder's Meeting of the Company held on March 30, 2022, it was approved that, separately from the amount of the monetary remuneration, the amount of monetary remuneration claims to be granted to Directors excluding Outside Directors as remuneration, etc. for restricted stock shall be set at 50 million yen or less per annum (the number of Directors excluding Outside Directors was five (5) at the conclusion of the said meeting).

If Proposal 2 is approved as originally proposed, the number of Outside Directors will increase by one (1). In addition, we envision further enhancement of governance in the future and a well-balanced composition of the Board of Directors in terms of expertise, experience and diversity, which are necessary for us to achieve continuous growth. Considering also various other circumstances such as a current increase in the roles and responsibilities expected of Outside Directors, the Company proposes to revise the total amount of remuneration for Directors (basic remuneration) to 800 million yen or less per annum (including 200 million yen or less for Outside Directors). Monetary remuneration claims to be granted as remuneration, etc. for restricted stock shall not be included in the revised amount of remuneration, etc. for Directors of the Company based on this proposal.

The amount of remuneration, etc. for Directors shall exclude the employee salary portion paid to Directors who concurrently serve as employees as before.

This proposal was determined after discussion at the Board of Directors and comprehensive consideration of the Company's business scale, remuneration system for directors and officers, current number of officers, future trends, etc., and the Company believes that it is reasonable.

The current number of Directors is eight (8) (including four (4) Outside Directors), and if Proposal 2 is approved, the number of Directors will be nine (9) (including five (5) Outside Directors).

[Reference]

Skill Matrix of Directors

From the perspective of contributing to sustainable growth and an increase in corporate value of the Company, each candidate for Director is judged to have experience and knowledge in a variety of fields relating to management, governance, business operation and others.

Among such fields, those presented in the following Skill Matrix are where each candidate for Director is particularly expected to make proactive contributions at the Board of Directors based on their work history, areas of expertise, past achievements, etc. The skills listed below are to present the overall balance of the Board of Directors in terms of diversity and expertise, and are not to limit the capabilities and roles of each candidate for Director. Definitions of each skill are as presented on page 21.

(If Proposal 2 “Election of Nine (9) Directors” is approved)

				
	Kazuya Hiraoka	Toru Maruyama	Hiroaki Takagi	Akihisa Kamata
Reappointment/ new appointment	Reappointment	Reappointment	Reappointment	Reappointment
Position (planned)	CEO and COO Representative Director & President and Executive Officer	COS Representative Director & Senior Managing Executive Officer	CTO Director & Managing Executive Officer	CFO Director & Managing Executive Officer
Responsible for (planned)	Overall corporate management, overall business execution and Internal Audit Office	Overall corporate management, General Affairs Department and Legal Department	Information System Department	—
1. Corporate management, management strategy	○	○		
2. Sales strategy	○			○
3. Marketing	○		○	○
4. Finance, capital policy		○		○
5. M&A			○	○
6. Manufacturing	○		○	
7. Compliance, internal control	○	○		
8. Personnel affairs, HR development		○		
9. ICT (Note 1), DX (Note 2)			○	○
10. Sustainability, ESG (Note 3)		○	○	

(Notes) 1. ICT is the abbreviation of Information and Communication Technology and is a general term for technologies relating to information and communication.

2. DX is a company’s undertaking to respond to drastic changes in the business environment, utilize data and digital technologies to transform its products, services, and business models based on the needs of customers and society as well as transform its operations themselves, organization, processes, and corporate culture and climate, and establish competitive advantages.

3. ESG is an approach that evaluates corporate activities and emphasizes long-term growth and sustainability from the perspective of Environmental, Social and Governance.

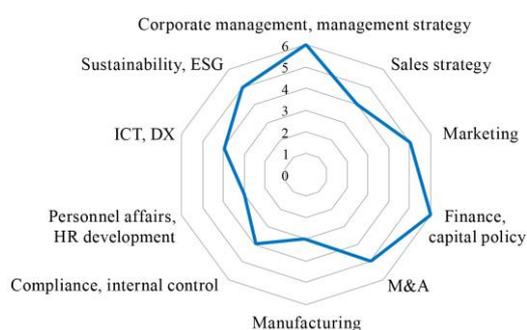
				
Shinsuke Takatani	Susumu Omori	Kensuke Futagoishi	Kiyoshi Handa	Tetsu Ozaki
Reappointment	Reappointment	New appointment	New appointment	New appointment
Outside Director Independent Officer	Outside Director Independent Officer	Outside Director Independent Officer	Outside Director Independent Officer	Outside Director Independent Officer
—	—	—	—	—
	○	○	○	○
○			○	
		○	○	
○	○	○		○
○	○			○
			○	
○	○			
		○		○
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○	○			○

4. The above table does not show all of the knowledge and experience that the Directors have.

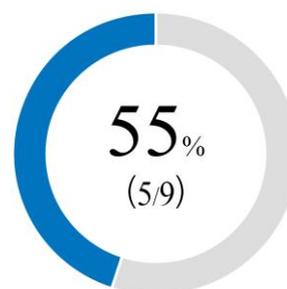
5. CEO: Chief Executive Officer
COO: Chief Operating Officer
COS: Chief of Staff
CTO: Chief Technical Officer
CFO: Chief Financial Officer

Composition of the Board of Directors

Skill coverage ratio of the Board of Directors



Ratio of Outside Directors



Definition of each skill listed on the Skill Matrix

Skill	Definition
1. Corporate management, management strategy	Capability to develop, implement and oversee effective management strategies and management plans with consideration of our capital cost and stock price based on the Group's shared Corporate Philosophy "SIIX Principles," and achieve an increase in corporate value through sustainable growth
2. Sales strategy	Experience and knowledge to understand customers' needs in the light of trends of macroeconomics, etc. as a global corporation, build a relationship of trust through effective proposals and careful services, and achieve sales and profit goals
3. Marketing	Experience and knowledge to analyze the Group's various domestic and international businesses, create demand for products and services through market research, customer analysis, etc. conducted concurrently, and promote corporate growth
4. Finance, capital policy	Experience and knowledge to promote appropriate strategies in stock and capital markets based on advanced expertise in finance, accounting, tax affairs, etc.
5. M&A	Experience and knowledge to effectively perform strategic decision-making, negotiations, financial analysis, response to legal matters, etc., in connection with corporate mergers and acquisitions that could contribute to the Company's growth strategies
6. Manufacturing	Experience and knowledge to produce high-quality products through manufacturing management, quality control, equipment maintenance, use of efficient production technology, etc.
7. Compliance, internal control	Experience and knowledge to ensure a sustainable increase in our corporate value through compliance with laws and regulations, corporate governance, risk management, etc., and promote appropriate strategies
8. Personnel affairs, HR development	Experience and knowledge to strategically promote recruiting activities, personnel development, retention, etc. for making the most of human capital, and ensure a sustainable growth of organization and an increase in corporate value
9. ICT, DX	Experience and knowledge to use information and communication technology, and promote strategy development, system implementation, data analysis, operational efficiency, etc. for driving digital transformation
10. Sustainability, ESG	Experience and knowledge to contribute to long-term value creation by companies through understanding global values and social issues, respecting diversity, and cooperating with communities and society