

To our shareholders and investors,

The 21<sup>st</sup> term

# Business Report

From January 1, 2012 to December 31, 2012

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**SIIX Corporation**

Stock Code 7613

**SiIX**  
We care.



Chairman & CEO  
**Shiro Murai**

Please let me express my utmost gratitude to our shareholders for supporting us.

As we hereby deliver the 21st Business Report, I would like to convey a few words of greetings.

Looking back on the global economy in 2012, the economy in Japan was supported by demand related to post-disaster reconstruction while a recessionary phase continued due to stagnated external demand in China and other areas. However, optimistic views regarding the economic outlook became more widespread towards the year end as expectations for the new government boosted stock prices and the exchange rate shifted towards a lower yen. In Europe, economic stagnation continued due to concerns about the ongoing financial problems, but the U.S.A. experienced an economic recovery trend amid the recuperating housing market and other factors. In Asia, although China was in a correction phase, favorable conditions were sustained mainly in the ASEAN countries.

Under this environment, the Company's business results for the fiscal year ended December 31, 2012 recovered considerably compared to the previous fiscal year, as a result of reconstruction demand following the flooding which occurred the year before in Thailand, and robust performance in the automotive equipment and industrial equipment related fields. In addition, on July 1, 2012, we commemorate the 20th anniversary of the Company's founding, and were able to celebrate what the Japanese call the "Coming of Age" as people turn 20. This could not have been achieved without the support and guidance of all of our shareholders, and we express our utmost gratitude for this.

Looking at the global economy in 2013, although regional variations persist, we expect that economic growth will continue mainly in Asia, the main area for the Company's activities, and local production by companies will further expand. The Company will continue to, in this fiscal year, refine its uniqueness and comprehensive capabilities, which includes its global network of bases and one-stop service for procurement, manufacturing and logistics, as well as respond to wide-ranging diverse needs as our corporate customers become globalized, in order to overcome intensifying global competition.

Finally, the Company has started its 21st year under the new President (COO) this year, and I would like to ask our shareholders' continuous support towards the future.

March 2013

## SIIX – a company that has continued to mark steady growth since its founding. We pursue further evolution while preserving our history.

Yoshihito Kikyo, who assumed the post of President and COO of SIIX in March 2013, talks about business results for fiscal year 2012, the future outlook and strategies.



### Business environment and results for fiscal year 2012

#### Significant increases in revenue and profit were achieved.

In the electronics industry that surrounds us, fiscal year 2012 was a year that saw extremely severe conditions, including increasingly fierce global competition in the commodities field represented by products such as LCD panels and mobile phones, and a product cycle that has become progressively shorter.

However, having traditionally followed a strategy of not depending on any specific domain, the Company has developed its business across a broad range of non-commodities fields. As a result of the success of such efforts, business results recovered rapidly during the first half to the middle of fiscal year 2012, as the impact of the flooding in Thailand the year before was resolved. In the second half of 2012, despite a slight slackening in growth caused by the impact of inventory adjustment by major clients, full year results showed significant increases in revenue and profit compared to the previous fiscal year.

Looking at results by field, the automotive equipment, where the Company has been engaged in for many years, and digital household equipment in particular performed favorably. In recent years, as the range has broadened rapidly due to the development of digitalization, the Company's efforts have won support in Asia and Europe, and the number of customers has continued to rise.

What trends lie ahead in EMS and what is the Company's strategy?

## Further deployment of one-stop service amid an increasingly polarized situation.

In the world of manufacturing, the style has changed from a single company making everything in the past, towards a style where multiple enterprises adopt a global, horizontal division of labor to make products efficiently while keeping costs down. In addition, as was mentioned earlier, in many fields such as the automotive industry and medical equipment, digitalization is progressing in all manufacturing. Under such circumstances, the EMS business model that we are deploying is being used more and more, and further growth is expected in the market.

Competition among EMS companies is also intensifying, and it is likely that the business will be polarized between the “Mega EMS” that pursues expansion of scale, and the “tailor-made model EMS” that like the Company places priority in providing services customized to suit the business models of customers over expansion of scale. We intend to stick firmly to the latter path that we have followed thus far, and deploy a business model that prioritizes assurance of high quality and a finely-tuned response to customer needs.

Furthermore, our “one-stop” capacity can be said to be one of the points that distinguishes SIIX as unique among many EMS companies. At SIIX, we provide functions associated with manufacturing and logistics according to customer requests, such as procurement of parts and materials, kitting, inventory management, and JIT response. We are able to deploy this kind of high value added one-stop service because of our

origin as a trading company which has equipped us with multiple functionality that enables us to respond flexibly according to the needs of our customers.

What is the outlook for fiscal year 2013, and what are your management and business strategies?

## Concentrate on business in ASEAN countries.

In the global economic environment, while the economic stagnation in Europe will no doubt continue as before, steady recovery is expected in the U.S.A. and in China. In addition, the dramatic depreciation of the yen from around the end of last year improved the export profits of Japanese companies; however, this has not slackened overseas expansion, and it is believed that the corporate trend of increasing overseas production and the horizontal division of labor will continue. Digitalization is expected to progress in various fields, and this is an environment anticipated to provide a tailwind for the Company's business.

Under this environment, looking at business by region, we intend to work on bolstering the business in the ASEAN countries. In Asia, SIIX has manufacturing bases in China, Thailand, and Indonesia, and has begun preparations for the establishment of a SIIX factory in the Philippines. We will reinforce our structure in order to support the manufacturing business of our customers in the ASEAN region, which is experiencing remarkable growth.

Additionally, we will continue to press ahead with cultivation of markets in non-commodity fields in order to further diversify our business fields and decrease the risk of individual fluctua-

tions in demand, while at the same time focus efforts on trading with excellent non-Japanese companies in line with expansion of our trading range.

In the mid- to long-term, we will expand our initiatives with regard to “upgrading EMS,” including response to the modularization of electronic circuits, and “reinforcement of downstream response capacity” such as assembly of completed products. We will pursue further growth through evolution of the business we have developed to date.

Please give a message to shareholders and investors.

## Towards further growth as a company that has “come of age”!

Thanks to your support, the Company was able to celebrate the 20th anniversary of its founding in July of last year. In Japan, a person is considered to have come of age when they reach the age of 20. As a company that has sustained steady growth over two decades and “came of age,” we intend to take a step further while preserving our history to fulfill an even greater social responsibility.

To this end, the most important element is people. While we continue to refine the Company’s policy of open training and promotion of human resources unrestricted by age or sex, we will further evolve the business model we have followed thus far to provide services of high added value. I would like to ask our shareholders and investors for your ongoing patronage and support.

### Profile



**Yoshihito Kikyo**

Graduated from Faculty of Business and Commerce in Keio University in March 1978, he joined The Kyowa Bank, Ltd. (currently Resona Bank, Ltd.) in April of the same year. He became Managing Executive Officer of Resona Bank, Ltd. in April 2004, and from June 2006 served as President and Representative Director of The Kinki Osaka Bank, Ltd. He joined SIX Corporation in October 2011, and was named Director, Executive Officer, and General Manager of Subsidiaries & Affiliates Department in March 2012. He assumed his current position in March 2013.

As a student, he was a member of the American football team, and his current hobbies are still sports, including tennis, golf, and cycling. He never misses his daily workout, and has maintained the same weight since his university days.



▲Kikyo in his university days

“We aim to be a company that serves our customers and society. Although finance and trading firms belong to different industries, the fundamentals of management are the same.”

His motto is “hands-on management.” “Going forward, I hope to implement hands-on management more thoroughly.”

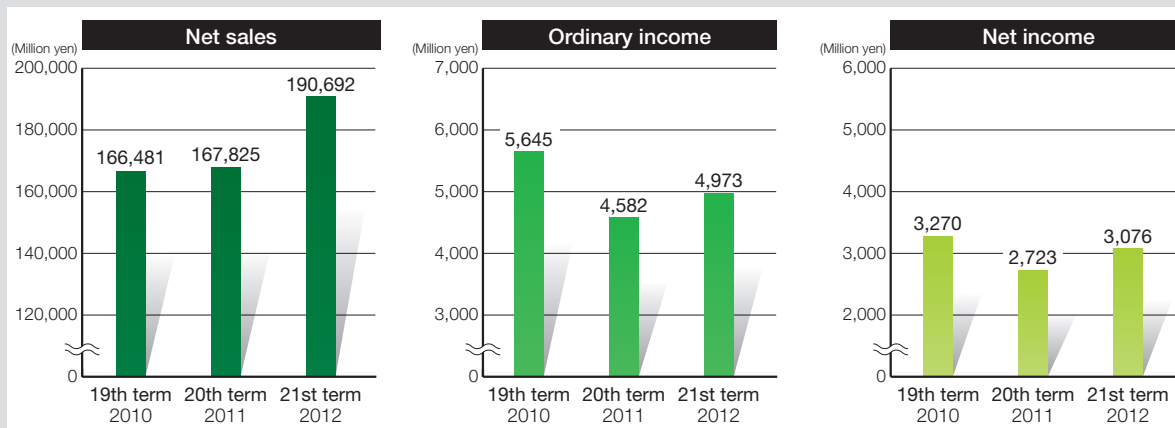
“I intend to work on making management policies more visible, and will map out policies more firmly than we have made to date.”

## Highlights

Net sales **190,692** million yen

Ordinary income **4,973** million yen

Net income **3,076** million yen



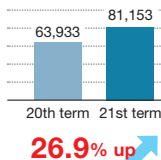
## Operation Results

Net sales for the consolidated fiscal year under review finished at 190,692 million yen, an increase of 22,866 million yen (13.6% increase) in comparison to the previous consolidated fiscal year. In terms of profit, operating income finished at 4,647 million yen, an increase of 620 million yen (15.4% increase) in comparison to the previous consolidated fiscal year, due to an increase in net sales. Moreover, ordinary income finished at 4,973 million yen, an increase of 391 million yen (8.5% increase) in comparison to the previous consolidated fiscal year. Net income finished at 3,076 million yen, an increase of 352 million yen (13.0% increase) in comparison to the previous consolidated fiscal year.

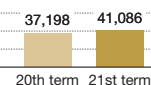
The average exchange rates of the Company's major currencies for the consolidated fiscal year under review were 79.91 yen per U.S. dollar, 0.03% stronger yen in comparison to the previous consolidated fiscal year, 2.58 yen per Thai baht, 1.5% stronger yen in comparison to the previous consolidated fiscal year, and 10.30 yen per Hong Kong dollar, 0.3% weaker yen in comparison to the previous consolidated fiscal year.

## Category of Operations

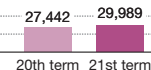
**Household electrical equipment**  
(digital household electronics, household appliances, etc.)



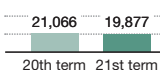
**Automotive equipment**  
(automotive electrical components, car audios, etc.)



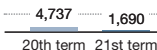
**Industrial equipment**  
(circuit board for small engine, etc.)



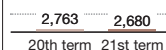
**Information equipment**  
(scanners, printers, etc.)



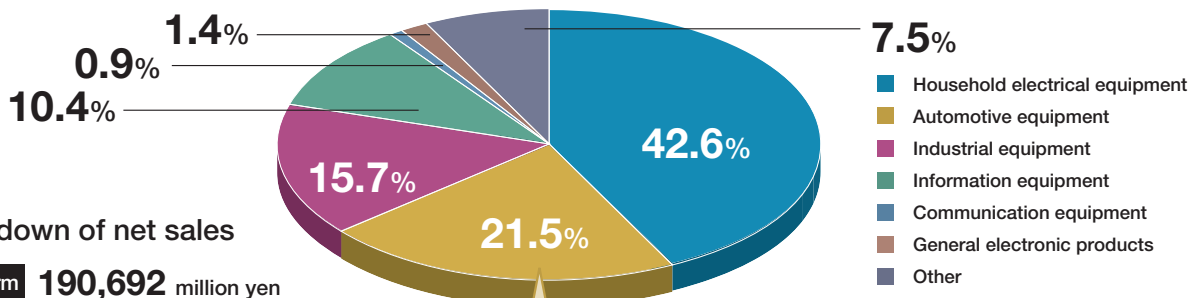
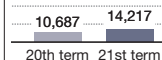
**Communication equipment**  
(mobile phone parts, etc.)



**General electronic products**



**Other**



### PICK UP!



### Automotive equipment automotive electrical components, car audios, etc.

In this field, SIIX handles automotive AV equipment such as car audios and navigation equipment, and automotive electrical components such as engine control units (ECU), meters, and lamps. Net sales for the field in the consolidated fiscal year under review finished at 41,086 million yen, an increase of 3,888 million yen (10.5% increase) in comparison to the previous consolidated fiscal year. This is mainly attributable to robust performance in the automotive electrical components related business such as ECU and switches, which offset a decline in sales of the automotive AV equipment related sector.

# SIIX GLOBAL NETWORK

One of SIIX's strengths is that we can offer our customers a variety of outsourcing options through our organic network of extensive overseas bases.

We have about 40 overseas bases in 13 countries to assist our customers in their global business deployment from procurement of parts and materials, manufacturing to logistics (as of December 31, 2012).

TO OUR SHAREHOLDERS

SPECIAL ISSUE

REVIEW OF OPERATIONS

SIIX GLOBAL NETWORK

CONSOLIDATED FINANCIAL STATEMENTS

TOPICS

CORPORATE DATA

STOCK INFORMATION

STATUS OF OFFICERS

		(Million yen)	
<b>Electronics (Europe)</b>		<b>5,582</b>	<b>5,158</b>
		20th term	21st term
		2011	2012

- ⑦ SIIX Europe GmbH ●
- ⑧ SIIX EMS Slovakia s.r.o. ▲

		(Million yen)	
<b>Electronics (Asia)</b>		<b>108,913</b>	<b>127,136</b>
		20th term	21st term
		2011	2012

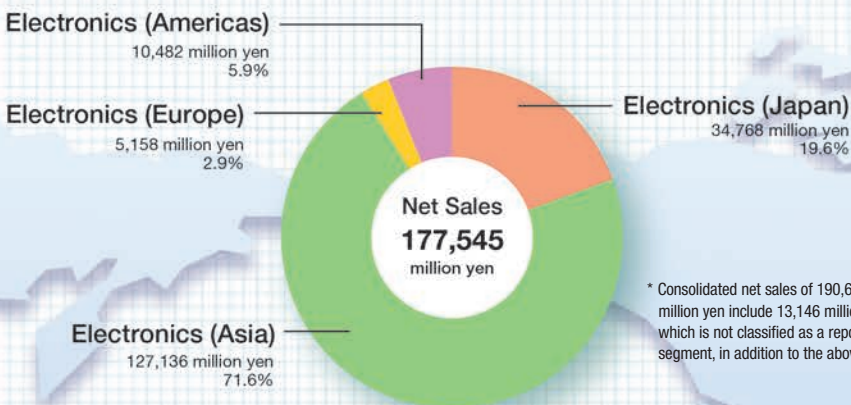
- ⑨ SIIX (Shanghai) Co., Ltd. ●
- ⑩ SIIX (Shanghai) Co., Ltd. Dalian Branch ◆
- ⑪ SIIX (Shanghai) Co., Ltd. Suzhou Branch ◆
- ⑫ SIIX EMS (Shanghai) Co., Ltd. ▲
- ⑬ SIIX EMS (DONG GUAN) Co., Ltd. ▲
- ⑭ SIIX (Dongguan) Co., Ltd. ★
- ⑮ SIIX H.K. Ltd. ●
- ⑯ SIIX TWN Co., Ltd. ■
- ⑰ SIIX Bangkok Co., Ltd. ●
- ⑱ SIIX EMS (THAILAND) CO., LTD. ▲
- ⑲ SIIX Phils., Inc. ■
- ⑳ SIIX Logistics Phils, Inc. ●
- ㉑ SIIX Singapore Pte. Ltd. ●
- ㉒ PT SIIX Electronics Indonesia ▲
- ㉓ PT. SIIX EMS INDONESIA ▲
- ㉔ PT. SIIX Trading Indonesia ★

## Major Business Lines

- Import/export sales and logistics of electronic products, etc. ●
- Import/export sales of electronic products, etc. ■
- Assembly of various circuit boards and manufacturing/assembly of equipment and components. ▲
- Branch and representative offices ◆

\* Those marked with ★ are nonconsolidated subsidiaries.

## Breakdown of net sales by segment



\* Consolidated net sales of 190,692 million yen include 13,146 million yen, which is not classified as a reportable segment, in addition to the above.

Electronics (Japan)	(Million yen)	
	20th term 2011	21st term 2012
	32,424	34,768

- ① SIIX Corporation
- ② SIIX Electronics Co., Ltd.

Electronics (Americas)	(Million yen)	
	20th term 2011	21st term 2012
	10,207	10,482

- ③ SIIX U.S.A. Corp.
- ④ SIIX U.S.A. Corp. Irvine Branch
- ⑤ SIIX MEXICO, S.A DE C.V.
- ⑥ SIIX do Brasil Ltda.

# CONSOLIDATED FINANCIAL STATEMENTS

## Consolidated Statements of Income

(Million yen)

Items	Current fiscal year (Jan. 1, 2012 - Dec. 31, 2012)	Previous fiscal year (Jan. 1, 2011 - Dec. 31, 2011)
Net sales	190,692	167,825
Cost of sales	179,373	157,685
<b>Gross profit</b>	<b>11,319</b>	<b>10,140</b>
Selling, general and administrative expenses	6,671	6,113
<b>Operating income</b>	<b>4,647</b>	<b>4,027</b>
Non-operating income	692	787
Non-operating expenses	366	232
<b>Ordinary income</b>	<b>4,973</b>	<b>4,582</b>
Extraordinary income	220	5
Extraordinary loss	108	449
<b>Income before income taxes</b>	<b>5,085</b>	<b>4,138</b>
Income taxes-current	1,498	1,321
Income taxes-deferred	425	(11)
<b>Net income before minority interests in income</b>	<b>3,161</b>	<b>2,827</b>
Minority interests in income	84	104
<b>Net income</b>	<b>3,076</b>	<b>2,723</b>

\* Fractions of amounts stated in consolidated statements of income, consolidated balance sheets, and consolidated statements of cash flows are rounded down.

## POINT

- Despite the impact of economic stagnation in Europe and reluctance in purchasing Japanese products in China, the contribution of recovery demand from the flood damage in Thailand and favorable conditions worldwide in the automotive related field led to year-on-year increases both in revenue and profit.
- Although a trend towards yen appreciation continued, the shift to a lower yen from the latter half of the 4th quarter held the impact of the average exchange rate to a minimum.

### Average exchange rates of major currencies

	2011	2012
U.S. dollar	79.93 yen	79.91 yen
Thai baht	2.62 yen	2.58 yen
Euro	111.38 yen	102.77 yen
Hong Kong dollar	10.27 yen	10.30 yen

### Amount of impact of exchange rate

Impact on sales:	Decrease of approximately 1.3 billion yen
Impact on operating income:	Decrease of approximately 0.04 billion yen

\* Differences between net sales and operating income amounts for the current fiscal year when compared to their respective amounts calculated using the average exchange rate for the previous fiscal year

## Consolidated Balance Sheets

(Million yen)

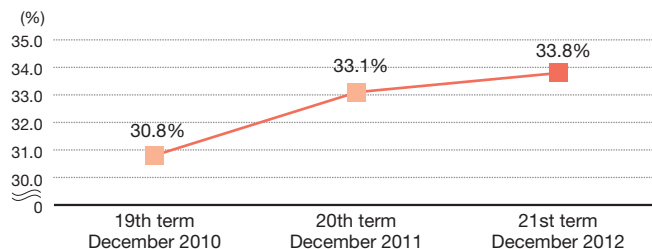
Items	Current fiscal year As of Dec. 31, 2012	Previous fiscal year As of Dec. 31, 2011
<b>Assets</b>		
<b>Current assets</b>	<b>55,941</b>	<b>43,884</b>
<b>Noncurrent assets</b>	<b>18,761</b>	<b>15,587</b>
Property, plant and equipment	13,834	11,767
Intangible assets	638	757
Investments and other assets	4,288	3,061
<b>Total assets</b>	<b>74,703</b>	<b>59,471</b>
<b>Liabilities</b>		
<b>Current liabilities</b>	<b>41,079</b>	<b>33,475</b>
<b>Noncurrent liabilities</b>	<b>8,169</b>	<b>5,869</b>
<b>Total liabilities</b>	<b>49,249</b>	<b>39,344</b>
<b>Net assets</b>		
<b>Shareholder's equity</b>	<b>27,151</b>	<b>24,735</b>
Capital stock	2,144	2,144
Capital surplus	1,853	1,853
Retained earnings	23,832	21,416
Treasury stock	(677)	(677)
<b>Accumulated other comprehensive income</b>	<b>(1,874)</b>	<b>(5,035)</b>
Valuation difference on available-for-sale securities	457	328
Deferred gains or losses on hedges	(9)	4
Foreign currency translation adjustment	(2,322)	(5,368)
<b>Minority interests</b>	<b>175</b>	<b>426</b>
<b>Total net assets</b>	<b>25,453</b>	<b>20,126</b>
<b>Total liabilities and net assets</b>	<b>74,703</b>	<b>59,471</b>

## Consolidated Statements of Cash Flows

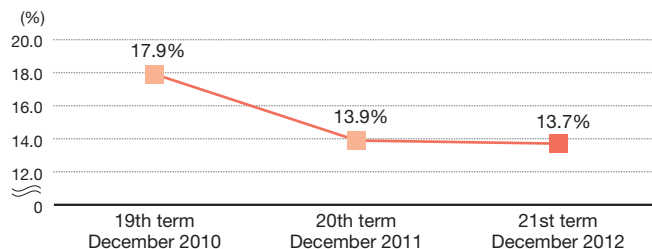
(Million yen)

Items	Current fiscal year (Jan. 1, 2012 – Dec. 31, 2012)	Previous fiscal year (Jan. 1, 2011 – Dec. 31, 2011)
<b>Net cash provided by (used in) operating activities</b>	<b>7,546</b>	<b>163</b>
<b>Net cash provided by (used in) investment activities</b>	<b>(4,598)</b>	<b>(3,851)</b>
<b>Net cash provided by (used in) financing activities</b>	<b>(1,932)</b>	<b>2,608</b>
Effect of exchange rate change on cash and cash equivalents	797	(246)
<b>Net increase (decrease) in cash and cash equivalents</b>	<b>1,812</b>	<b>(1,325)</b>
<b>Cash and cash equivalents at beginning of period</b>	<b>4,450</b>	<b>5,526</b>
<b>Cash and cash equivalents of newly consolidated subsidiaries at beginning of period</b>	<b>—</b>	<b>250</b>
<b>Cash and cash equivalents at end of period</b>	<b>6,263</b>	<b>4,450</b>

### Capital-to-Asset Ratio



### ROE



## Mar. | Launch of operations at SIIX EMS (Shanghai) Co., Ltd.

The Company's first manufacturing subsidiary in East China, SIIX EMS (Shanghai) Co., Ltd. commenced operations in Shanghai, China. Work began on circuit boards for the industrial equipment and household electrical equipment fields, and in the future we will handle EMS needs for various fields in East China.

## Jul. | 20th anniversary of the establishment of SIIX Corporation

On July 1, we marked the 20th anniversary of the establishment of SIIX Corporation as an independent company spun off from SAKATA INX CORPORATION. As a global business organizer, we will strive to further expand our service in order to be able to meet the various overseas outsourcing needs of our customers in the years ahead.

## Oct. | Sales subsidiary in Singapore acquires BizSAFE (Level 3)

SIIX Singapore Pte. Ltd., the Company's sales subsidiary in Singapore, acquired BizSAFE (Level 3), a standard certified by the Singapore government institution. Under this standard, workplace safety and hygiene measures with regards to maintaining a healthy environment and documenting and executing preventive measures against accidents and diseases.

2012

## Apr. | Business alliance with ST Electronics (Info-Comm)

We have formed a business alliance with ST Electronics (Info-Comm) in Singapore, for the purpose of collaborating in the field of smart infrastructure management. In order to respond to the shift to smart infrastructure that is advancing throughout the world, we have strengthened our partnership with ST Electronics (Info-Comm) with a view to entering the smart infrastructure market.

## Jun. | Slovakia's Minister of the Economy visits SIIX Corporation

On the occasion of the first visit of the President of the Slovak Republic to Japan in late June, the Minister of the Economy, Tomas Malatinsky, and an economic delegation from Slovakia who were accompanying the President, paid a visit to the Company. The visit was due to our Company's long-standing relationship with Slovakia, where we have had a plant for over ten years. In addition to a meaningful exchange of views, we cooperated on a seminar on investment in Slovakia that was held in Osaka, further deepening our relationship.

## Sep. | Manufacturing subsidiary in Shanghai acquires ISO9001 and ISO14001

SIIX EMS (Shanghai) Co., Ltd., the Company's manufacturing subsidiary in Shanghai that commenced operations in March, acquired ISO9001, the international standard for quality management systems, and ISO 14001, the international standard for environmental management systems.

## Dec. Participation in company information session for private investors

On Saturday, December 15, the Company attended a company information session for private investors organized by Daiwa Investor Relations Co. Ltd. in Tokyo. Approximately 400 private investors took this opportunity to deepen their understanding of the SIIX business.

## Oct. Domestic manufacturing subsidiary acquires ISO 13485

SIIX Electronics Co., Ltd., the Company's manufacturing subsidiary in Japan, acquired ISO13485, the international standard for medical devices - quality management systems. In the future, we will devote efforts to expanding the EMS business in the medical field.

<b>Name</b>	SIIX Corporation
<b>Established</b>	July 1, 1992
<b>Paid-up capital</b>	2,144 million yen
<b>Employees</b>	Nonconsolidated 131 Consolidated 9,029
<b>Headquarters</b>	1-4-9, Bingo-machi, Chuo-ku, Osaka 541-0051 JAPAN TEL : +81-6-6266-6400 FAX : +81-6-6266-6428
<b>Tokyo office</b>	2-3-25, Kudanminami, Chiyoda-ku, Tokyo 102-0074 JAPAN TEL : +81-3-3238-7000
<b>Stock code</b>	7613
<b>URL</b>	<a href="http://www.siix.co.jp/eg/index.html">http://www.siix.co.jp/eg/index.html</a>



## Shares

(as of December 31, 2012)

Total number of shares authorized to be issued.....80,000,000  
 Total number of shares issued .....25,200,000  
 Number of shareholders as of the end of the fiscal term .....7,627

## Major Shareholders

(as of December 31, 2012)

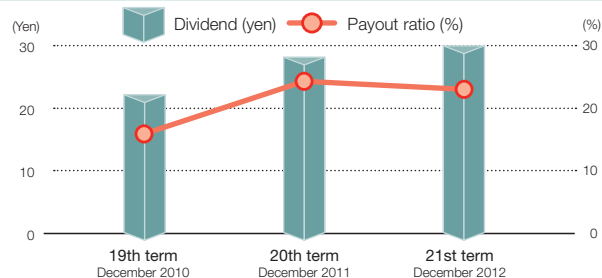
Name	Number of shares	Percentage of ownership (%)
Sakata Inx Corporation	5,906,000	23.43
The Master Trust Bank of Japan, Ltd. (trust account)	1,940,500	7.70
Japan Trustee Services Bank, Ltd. (trust account)	1,816,400	7.20
Forty Six Ltd.	1,100,000	4.36
Resona Bank, Ltd.	1,077,400	4.27
Sumitomo Mitsui Banking Corporation	997,400	3.95
Shiro Murai	700,000	2.77
THE CHASE MANHATTAN BANK, N.A.LONDON SECS LENDING OMNIBUS ACCOUNT	485,979	1.92
The Bank of Tokyo-Mitsubishi UFJ, Ltd.	360,000	1.42
The Nomura Trust and Banking Co., Ltd. (investment trust account)	327,200	1.29

\* In addition to the above, the Company owns 1,600,431 shares of treasury stock (6.35%).

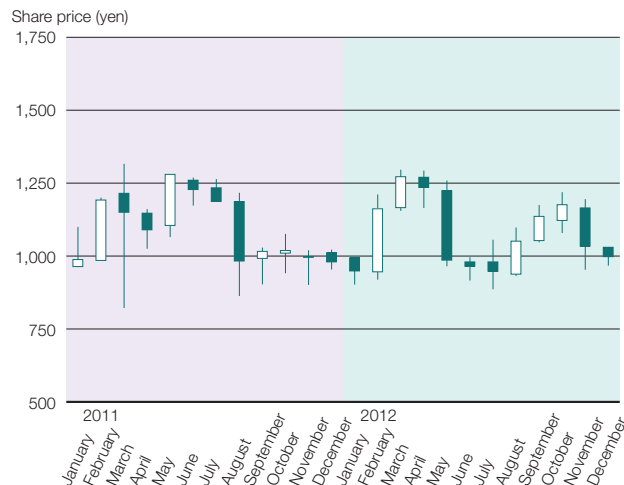
## Dividend Trends

The Company's basic principle is to undertake continuous and stable profit distribution to shareholders. We also adopt the policy of determining the dividend amount by taking into consideration such factors as enhancement of internal reserves for future business deployment and reinforcement of management foundation. As for dividends for the current term, the midterm dividend was 14 yen per share and the term-end dividend will be 16 yen per share, making the annual dividend 30 yen per share.

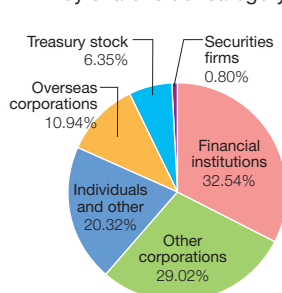
### Dividend and Payout Ratio



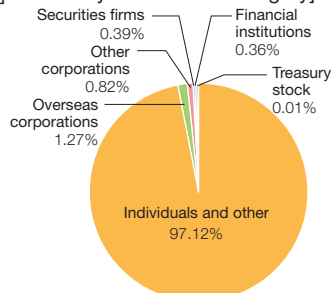
### Share Price Chart (January 2011 – December 2012)



[Number of shares held by shareholder category]



[Number of shareholders by shareholder category]



(as of March 28, 2013)

## Special Benefits for Shareholders

### Gift Card

- **Target:** Shareholders who are listed on the shareholder registry as of the end of December every year and hold 1 unit of shares (100 shares) or more of the Company's shares



Details (per shareholder)	
10 units of shares (1,000 shares) or more	3,000 yen gift card
5 units of shares (500 shares) or more but less than 10 units of shares	2,000 yen gift card
1 unit of shares (100 shares) or more but less than 5 units of shares	1,000 yen gift card

- \* 1. Gift cards issued by a card company are presented.  
 \* 2. The cards are sent after the Annual General Shareholders' Meeting held in March every year.

### Travel to Thailand

- **Target:** Shareholders who have continuously held 1 unit of shares or more of the Company's shares for a year or longer  
 \* "Shareholders who have continuously held the Company's shares for a year or longer" refer to shareholders who have been continuously listed on the Company's shareholder registry as of the last day of December every year by the same shareholder number as that at the end of the previous term and the end of June of the fiscal year under review.



- **Details:** Ten shareholders chosen by lot will be invited to travel to Thailand, including a tour of the Thailand plant, the Company's main plant, for the main purpose of deepening their understanding of EMS (Electronic Manufacturing Services), the Company's mainstay business. (Once every year)

Chairman & Chief Executive Officer	<b>Shiro Murai</b>	CEO
President & Executive Officer	<b>Yoshihito Kikyo</b>	COO
Director & Executive Officer	<b>Tsuneo Kondo</b>	General Manager, Management Planning Department & Secretariat Office General Affairs Department
Director & Executive Officer	<b>Masao Okada</b>	General Manager, Osaka Sales Department I Procurement & Logistics Department North & South America, Philippines, Korea, & Taiwan Area
Director & Executive Officer	<b>Yoshihiro Mizutani</b>	General Manager, Tokyo Sales Department
Audit & Supervisory Board Member	<b>Shigesato Higashio</b>	
Audit & Supervisory Board Member	<b>Shinsuke Takatani</b>	External Auditor
Audit & Supervisory Board Member	<b>Koji Tomiyama</b>	External Auditor
Executive Officer	<b>Takaaki Iwatake</b>	Europe Area SIIX EMS Slovakia s.r.o. Managing Director, SIIX Europe GmbH
Executive Officer	<b>Yoshihiko Matsushima</b>	President, SIIX Electronics Co., Ltd.
Executive Officer	<b>Seiji Ono</b>	General Manager, Finance & Accounting Department
Executive Officer	<b>Kenji Hasegawa</b>	General Manager, Information Systems Department
Executive Officer	<b>Hitoshi Takaba</b>	Managing Director & General Manager, SIIX EMS (Shanghai) Co., Ltd.
Executive Officer	<b>Tetsuo Nakai</b>	Managing Director, PT SIIX Electronics Indonesia
Executive Officer	<b>Masakazu Toyama</b>	Singapore Area Managing Director, SIIX Singapore Pte. Ltd.
Executive Officer	<b>Hiroshi Yoshikawa</b>	Indonesia Area
Executive Officer	<b>Uichiro Matsushita</b>	General Manager, Osaka Sales Department II East & North China Area
Executive Officer	<b>Akio Yoshida</b>	Hong Kong & South China Area Managing Director, SIIX H.K. Ltd. & SIIX EMS (DONG GUAN) Co., Ltd.
Executive Officer	<b>Tetsuo Tsujimoto</b>	Thai Area SIIX EMS (THAILAND) CO., LTD. Managing Director, SIIX Bangkok Co., Ltd
Executive Officer	<b>Masayuki Tomoda</b>	General Manager, Subsidiaries & Affiliates Department

TO OUR SHAREHOLDERS

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## Shareholder's Memo

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Fiscal year	January 1 to December 31 every year
Annual General Shareholder's Meeting	March every year
Record date	Annual General Shareholder's Meeting December 31 every year Term-end dividend December 31 every year Interim dividend June 30 every year (If necessary, other dates announced in advance)
Transfer agent and administrators of special accounts	1-4-1, Marunouchi, Chiyoda-ku, Tokyo 100-8233 JAPAN Sumitomo Mitsui Trust Bank, Limited
Transfer agent's contact	4-5-33, Kitahama, Chuo-ku, Osaka 541-0041 JAPAN Stock Transfer Agency Department, Sumitomo Mitsui Trust Bank, Limited
(Mailing address)	2-8-4, Izumi, Suginami-ku, Tokyo 168-0063 JAPAN Stock Transfer Agency Department, Sumitomo Mitsui Trust Bank, Limited
(Telephone inquiries)	0120-782-031 (Toll free in Japan)
(Internet homepage URL)	<a href="http://www.smtb.jp/personal/agency/index.html">http://www.smtb.jp/personal/agency/index.html</a>
Method of public notices	Notices are posted on our official website <a href="http://www.siix.co.jp/jp/ir/koukoku.html">http://www.siix.co.jp/jp/ir/koukoku.html</a>
Number of shares constituting one unit	100 shares
Stock listings	Tokyo Stock Exchange, 1st section Osaka Securities Exchange, 1st section
Stock code	7613

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[Notices, such as a change of address and inquiries concerning shares]

### Shareholders holding accounts with securities companies

Please refer to securities companies that manage your account.

### Shareholders not holding accounts with securities companies

The Company has an account (referred to as "special account") with the above stated The Sumitomo Mitsui Trust Bank, Limited, as a transfer agent. For inquiries, please contact the above telephone number.

## IR Mail Notices

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The Company provides an IR information delivery service via e-mail to investors. We send notice to registered investors whenever we post new IR information on our website (<http://www.siix.co.jp/>).

Those who wish to register can do so simply, at no charge, on the Investor Relations page of the Company's website (<http://www.siix.co.jp/ir/irnewsmail/>).

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