

To our shareholders
and investors,

The 20th term

Business Report

From January 1, 2011
to December 31, 2011

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SIIX Corporation

Stock Code 7613

siix
We care.

TO OUR SHAREHOLDERS



Chairman & CEO
Shiro Murai

Please let me express my utmost gratitude to our shareholders for supporting us.

As we hereby deliver the 20th Business Report, I would like to convey a few words of greetings. I would like to also express my heartfelt sympathy to all those who were affected by the Great East Japan Earthquake.

In 2011, we experienced two unprecedented natural disasters. Although the first half of the fiscal year temporarily experienced effects of the Great East Japan Earthquake, demand for digital household equipment and automotive related equipment remained strong in Asian countries. As a result, we were able to surpass last year's results for net sales and all income items. In October, however, as the impact of the earthquake was starting to abate, Thailand was struck by severe flooding that is said to occur only once every several decades. Although our factory buildings were not directly damaged, many of our customers suffered from the floods, and some of our Company's materials were submerged. This had a major influence on sales operation in the fourth quarter, leading to a decrease in results for the fiscal year compared to the previous fiscal year.

For the fiscal year ending December 31, 2012, there are concerns that the economic slump due to the financial crisis in Europe will have an impact on the economies of China and emerging countries. Although the effect of the flooding in Thailand is predicted to linger into the first quarter, business confidence is expected to enjoy a mild recovery in the second half of the fiscal year in the electronics industry surrounding the Company, including demand related to reconstruction. With the addition to our network of the factory established in Karawang, Indonesia last year, and the new plant that commenced operation in Shanghai this year, we at SIIX are doing our utmost to improve performance as quickly as possible.

Finally, I would like to ask our shareholders' continuous support towards the future.

March 2012

Expanding business in Asia, with an eye on remarkable growth in the Indonesian market

Targeting the domestic market in Indonesia, which is experiencing remarkable economic growth, the Company has established a manufacturing subsidiary in the Jakarta suburb where many electronics and automotive related businesses are located. Operations at the subsidiary were commenced in July 2011. Here, the executives and chief officers in charge of Indonesian operations introduce some of the Company's efforts and goals in that country.




 The Republic of Indonesia
 Capital: Jakarta
 Population: Approx. 238 million

Commenced operations at the first manufacturing subsidiary on Java, in response to domestic demand in Indonesia

Batam: Specialization for the Singapore market

In 1994, the Company established PT SIIX Electronics Indonesia (hereinafter "SEI"), a plant on Batam in Indonesia that packages and assembles circuit boards for household appliances and information equipment, as a manufacturing base to respond to demand in the Singapore economic zone. Since then, we have expanded operations, taking advantage of the low cost of labor and easy access to Singapore.

At the same time, as Indonesia maintains a high economic growth rate in recent years supported by increasing democratization, rich natural resources, and the world's fourth largest

population, more and more Japanese companies are moving into the country, with the accompanying demand for EMS (Electronic Manufacturing Services) rising year by year. Taking into account these developments inside Indonesia, the Company established PT. SIIX EMS INDONESIA (hereinafter "SEK") in Karawang Province in the suburb of Jakarta in November 2010, which commenced operation in July 2011.

While both SEI and SEK package and assemble circuit boards for household appliances, information equipment, and automotive related equipment, they each have different target markets. As the manufacturing base for the Singapore economic zone, SEI specializes in the manufacture of products for export to destinations including Japan, Europe, and North America. In contrast, SEK serves mainly as a base for producing electronics to meet growing demand inside Indonesia.

“Local production for local consumption”: the appeal of the Indonesian market

Expanding domestic demand for automotive equipment

The appeal of the Indonesian market lies in “local production for local consumption,” made possible by the extremely large working population, and the fact that it is a consumer nation. For example, domestic automobile sales are continually on the rise, but automobiles are still only owned by approximately 10% of the population as of 2010; as population and income levels continue to climb, significant growth is expected in the automobile market. As a result, the major automobile manufacturers that have moved into the country are doubling their production plans, thus providing a powerful driving force for the automotive equipment market served by the Company.

The markets for motorcycles and household appliances have developed faster than the automotive equipment market, but further expansion is forecast as income levels rise. On the other hand, EMS is still an emerging industry in Indonesia, and there are few companies running full-scale operations.



Yoshikazu Ikeda

Executive Officer Thai & Indonesia Area/Chairman, SIIX EMS (THAILAND) CO., LTD./President Director, PT. SIIX EMS INDONESIA
Drawing on his lengthy experience with factory management in Thailand, Mr. Ikeda has contributed to the establishment and management of SEK.

Given the circumstances in Indonesia, SEK is expanding its EMS operations in order to support local manufacturing by our customers. Leveraging the experience we have built up at our manufacturing bases in Batam, Thailand, and other locations, we have obtained TS16949 certification, the standard for quality management systems for automotive production, and are pressing ahead with installation of clean rooms and other manufacturing facilities, with the aim of making SIIX a company with a strong presence in Jakarta.

Name	PT SIIX Electronics Indonesia (abbr. SEI)	PT. SIIX EMS INDONESIA (abbr. SEK)
Location	Batamindo Industrial Park, Batam, Riau Archipelago, Indonesia	Kawasan Industri KIIC, Karawang, Jawa Barat, Indonesia
Year of establishment	1994	2010
Representative	Tetsuo Nakai, Managing Director	Yoshikazu Ikeda, President Director
Area (land/floor space)	20,418 m ² /11,749 m ²	20,000 m ² /10,924 m ²
Employees (as of December 31, 2011)	1,933 (Japanese nationals: 3, Local staff: 1,930)	177 (Japanese nationals: 4, Local staff: 173)
Description of business	Packaging and assembly of circuit boards for information equipment, automotive related equipment, etc.	Packaging and assembly of circuit boards for information equipment, household electrical equipment, automotive related equipment, etc.
Management standards held	ISO9001, ISO14001, TS16949	ISO9001

Adhering to the basic employment policy of hiring locally

Striving to create an open workplace

Following the employment policies in place at our other locations, we hire mainly local staff.

Indonesians are hard-working, gentle in character, as well as dexterous, and the employee retention rate is said to be high. At the same time, the Indonesian government has a strong labor policy protecting workers, and employees are noted for being keenly aware of their rights.

Management of human resources at our Indonesian locations must therefore be adapted to the nature of labor and the labor market here. We strive to build good labor-management relations by creating an open workplace, where people feel that their everyday work is meaningful, and we listen carefully to the voices of local staff in order to deal with problems before they develop.



Shoichi Tada

Manufacturing Director, PT. SIIX EMS INDONESIA
Mr. Tada brings nine years of experience at the SEI Batam factory to the position of head of the SEK plant, which he has held since May 2011. He has extensive knowledge of the situation in Indonesia.

Tetsuo Nakai

Executive Officer/
Managing Director, PT
SIIX Electronics Indonesia
Mr. Nakai is an expert with twelve years of experience in manufacturing in Batam, and has been head of the SEI factory since 2004. His efforts were an important contribution to the establishment of SEK.



Supporting the Japanese “monozukuri” style of manufacturing in Indonesia

Sales subsidiary launched in fiscal year 2012

Japanese companies continue to shift production bases to overseas actively, propelled by the appreciation of the yen and other factors. In this context, we at SIIX intend to offer our full support to Japanese monozukuri style manufacturing in Indonesia.

In addition, we are establishing a sales subsidiary, PT. SIIX TRADING INDONESIA, in Jakarta in fiscal year 2012. Working together with this base, we will expand our trademark lineup of multiple services in Indonesia, from procurement of electronics parts, to manufacturing and distribution, thus supporting the development of Indonesia and the success of Japanese companies.

We would like to ask all our shareholders for their ongoing support.

REVIEW OF OPERATIONS

Operation Results

During the consolidated fiscal year under review, the supply chain was severed in the wake of the unprecedented Great East Japan Earthquake, which struck on March 11, and the ensuing parts and materials shortages had a considerable effect on the Company's businesses. Subsequently, thanks to the earlier than expected restoration of the supply chain, the Company's performance managed to recover to nearly pre-earthquake levels by summer. However, the beginning of October saw massive flooding in Thailand. Although the Company's plants and other facilities were not directly damaged by the floods, the shutdowns by the Company's major customers due to flood damage and other events significantly impacted the operations of the Company's plants and sales bases.

Under such circumstances, net sales for the consolidated fiscal year under review finished at 167,825 million yen, an increase of 1,344 million yen (0.8% increase) in comparison to the previous consolidated fiscal year. In terms of profit, however, operating income finished at 4,027 million yen, a decrease of 1,304 million yen (24.5% decrease) in comparison to the previous consolidated fiscal year, due to the effects of the strong yen and the initial costs for consolidation of manufacturing subsidiaries. Moreover, ordinary income finished at 4,582 million yen, a decrease of 1,063 million yen (18.8% decrease) in comparison to the previous consolidated fiscal year. Net income finished at 2,723 million yen, a decrease of 547 million yen (16.7% decrease) in comparison to the previous consolidated fiscal year.

The average exchange rates for the consolidated fiscal year under review were 79.93 yen per U.S. dollar, 9.0% stronger yen in comparison to the previous consolidated fiscal year, 111.38 yen per euro, 4.4% stronger yen in comparison to the previous consolidated fiscal year, 2.62 yen per Thai baht, 5.4% stronger yen in comparison to the previous consolidated fiscal year, and 10.27 yen per Hong Kong dollar, 9.2% stronger yen in comparison to the previous consolidated fiscal year.

Mid- to Long-term Management Strategy

With the advancing globalization of the market, a growing number of manufacturing bases are moving overseas, both in the electronics industry that forms the core domain of the SIIX Group's operations, and in other industries as well. Along with this, in terms of distribution, the global movement of goods has picked up speed, not only from domestic locations to abroad, but also between overseas sites. Consequently, the requirements of the manufacturing industry do not stop at production technology and product quality, but have evolved to include procurement of parts and distribution of goods as part of the effort to ensure that the efficiency of production overseas is equal to that at home.

The Company's "global business organizer" operations have expanded in response to outsourcing needs that arise from this type of move toward globalization by other corporations. Looking forward to the mid- to long-term, we will build on what we consider to be the Company's strengths, namely our "multiple functionality combining trading, distribution, and manufacturing," and our "global network of distribution and manufacturing," in order to achieve corporate growth by providing total EMS (Electronic Manufacturing Services).

Issues to Resolve

As companies' progression in overseas production, the outsourcing needs for parts procurement and manufacturing are increasing. In order to expand business by responding to such needs, the SIIX Group is working on the following issues.

- 1) The preparation and expansion of base-network in respond to the corporate shift to production in overseas, and further expression of synergistic effects between those bases
- 2) The strengthening of global parts procurement capability and the upgrading of logistics service
- 3) Ongoing efforts to improve our technological capability in manufacturing and efficiency in production
- 4) The development of new businesses in new electronics field such as ecology and energy saving
- 5) The continuous improvement of asset efficiency

Category of Operations

The SIIX Group procures, manufactures, and sells mainly finished products, subassemblies, circuit board assemblies, and components and kits relating to communication equipment, household electrical equipment, automotive-related equipment, information equipment, industrial equipment, and general electronic products and devices. In addition, we handle automotive wire harnesses, materials for motorcycles, equipment machines, and printing inks, etc.

Categorized by product field, sales in the field of household electrical equipment for the consolidated fiscal year under review finished at 64,901 million yen (an increase of 7,618 million yen in comparison to the same period of the previous consolidated fiscal year). This was primarily attributable to an increase in shipments of parts for game devices and AV equipment. Also in the field of automotive-related equipment, although the flooding in Thailand led to a decline in shipments of automotive AV equipment parts, sales finished at 37,196 million yen (an increase of 29 million yen in comparison to the previous consolidated fiscal year) due to an increase in shipments of automotive electronics parts. In the field of industrial equipment, sales finished at

26,174 million yen (an increase of 2,701 million yen in comparison to the same period of the previous consolidated fiscal year). This was principally attributable to an increase in sales of equipment related to small engine and aviation facilities. In the field of information equipment, sales finished at 21,254 million yen (a decrease of 3,802 million yen in comparison to the same period of the previous consolidated fiscal year) due to a decline in sales of printer-related equipment and personal computer-related equipment. In the field of communication equipment, sales finished at 4,737 million yen (a decrease of 3,543 million yen in comparison to the same period of the previous consolidated fiscal year) because of a decline in sales of equipment related to camera modules for mobile phones and equipment related to cellular phone base stations. In the field of general electronic products, sales finished at 2,877 million yen (a decrease of 1,470 million yen in comparison to the same period of the previous consolidated fiscal year). In the field of other, sales finished 10,687 million yen (a decrease of 188 million yen in comparison to the same period of the previous consolidated fiscal year).



Sales by category



Category	19th term		20th term	
	Amount (Million yen)	Composition rate (%)	Amount (Million yen)	Composition rate (%)
● Household electrical equipment (digital household electronics, air conditioners, etc.)	57,283	34.4	64,901	38.7
● Automotive equipment (automotive electrical components, car audios, etc.)	37,167		37,196	
● Industrial equipment (circuit board for small engine, etc.)	23,473	22.3	26,174	22.2
● Information equipment (scanners, printers, etc.)	25,056		21,254	
● Communication equipment (mobile phone parts, etc.)	8,280	14.1	4,737	15.6
● General electronic products	4,347	15.1	2,876	12.6
● Other	10,875		5.0	
Total	166,481	6.5	167,825	1.7
				6.4

SIIX NETWORK

One of SIIX's strengths is that we can offer our customers a variety of outsourcing options through our organic network of extensive overseas bases.

We have about 40 overseas bases in 13 countries to assist our customers in their global business deployment from procurement of parts and materials, manufacturing to logistics (as of December 31, 2011).

Electronics (Europe)

- ⑧  SIIX Europe GmbH ●
- ⑨  SIIX EMS Slovakia s.r.o. ▲

Electronics (Asia)










- ⑩  SIIX (Shanghai) Co., Ltd. ●
- ⑪  SIIX (Shanghai) Co., Ltd. Dalian Branch ◇
- ⑫  SIIX (Shanghai) Co., Ltd. Suzhou Branch ◇
- ⑬  SIIX EMS (DONG GUAN) Co., Ltd. ▲
- ⑭  SIIX (Dongguan) Co., Ltd. ■
- ⑮  SIIX H.K. Ltd. ●
- ⑯  SIIX TWN Co., Ltd. ■
- ⑰  SIIX Bangkok Co., Ltd. ●
- ⑱  SIIX EMS (THAILAND) CO., LTD. ▲
- ⑲  SIIX Phils., Inc. ■
- ⑳  SIIX Logistics Phils, Inc. ●
- ㉑  SIIX Singapore Pte. Ltd. ●
- ㉒  PT SIIX Electronics Indonesia ▲
- ㉓  PT. SIIX EMS INDONESIA ▲

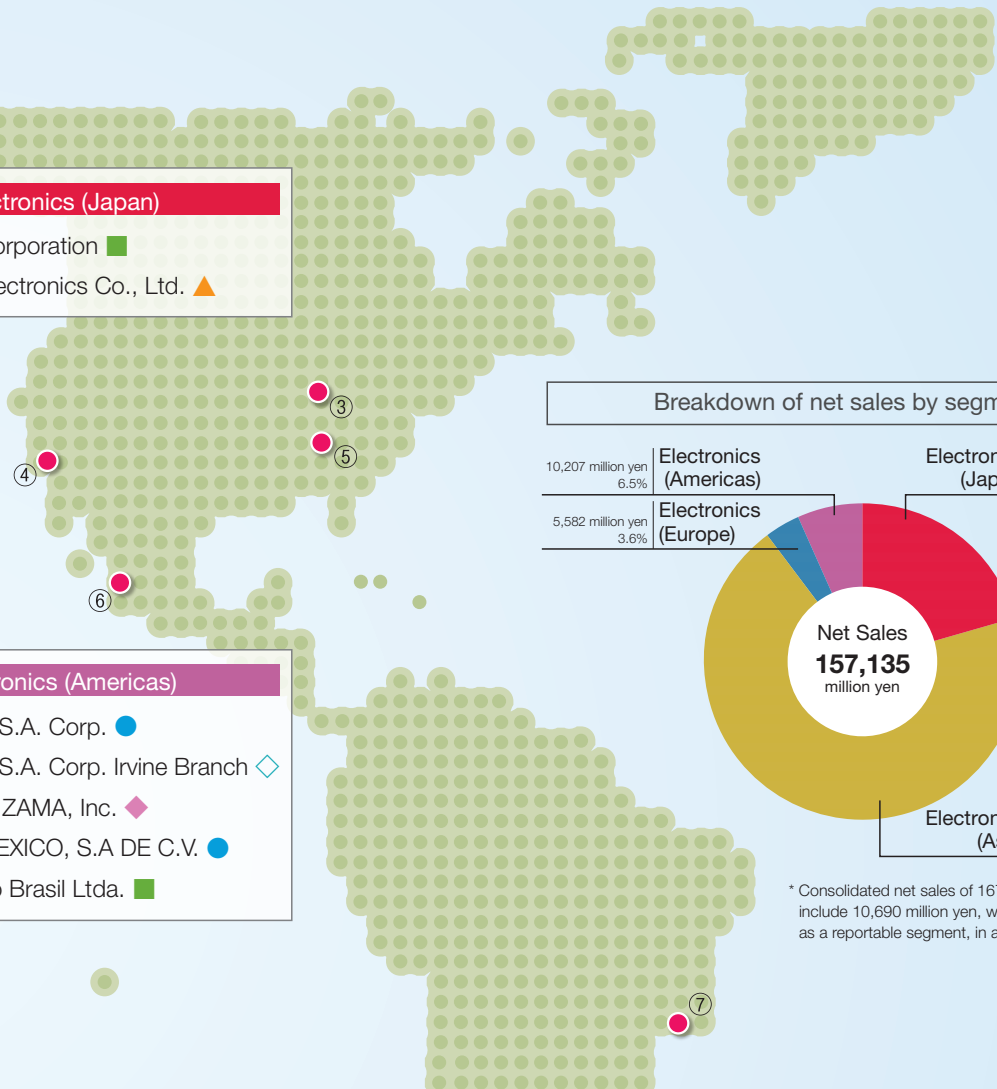
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Electronics (Japan)

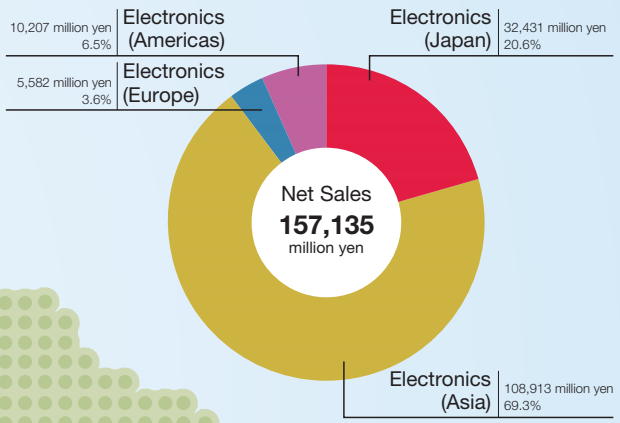
- ①  SIIX Corporation 
- ②  SIIX Electronics Co., Ltd. 

Electronics (Americas)

- ③  SIIX U.S.A. Corp. 
- ④  SIIX U.S.A. Corp. Irvine Branch 
- ⑤  U.S.A. ZAMA, Inc. 
- ⑥  SIIX MEXICO, S.A DE C.V. 
- ⑦  SIIX do Brasil Ltda. 








Breakdown of net sales by segment



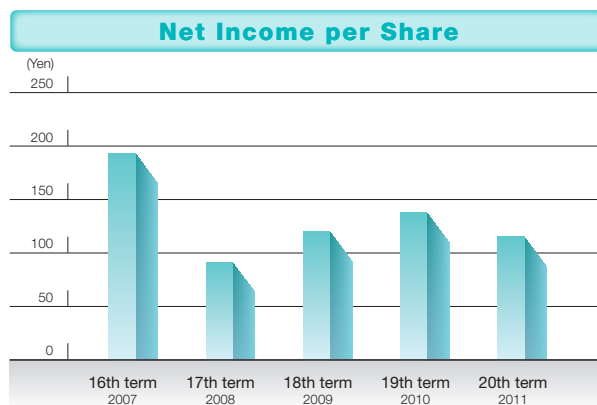
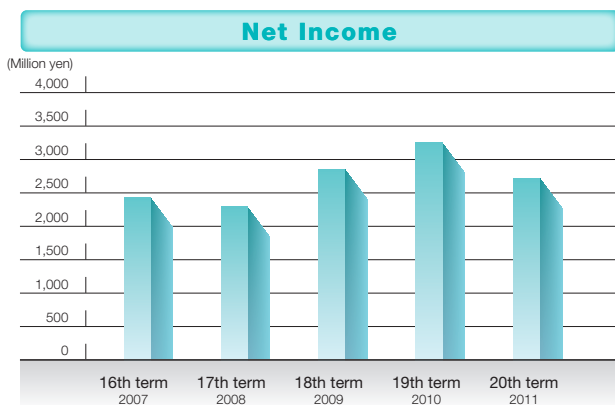
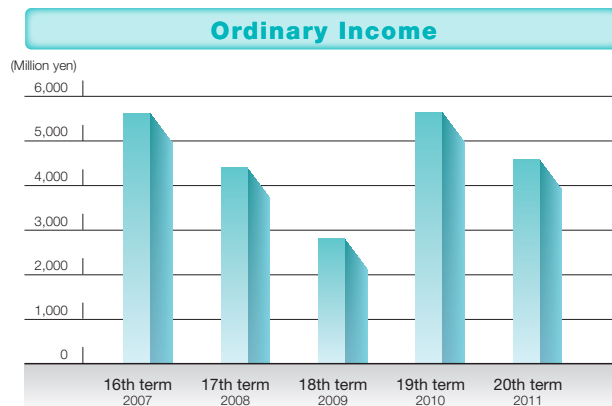
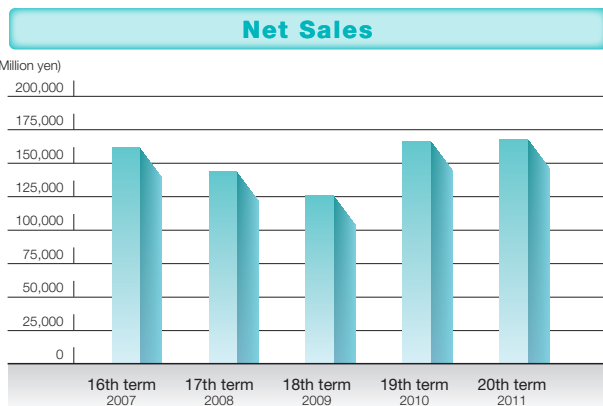
* Consolidated net sales of 167,825 million yen include 10,690 million yen, which is not classified as a reportable segment, in addition to the above.

Major Business Lines

- Import/export sales and logistics of electronic products, etc. 
- Import/export sales of electronic products, etc. 
- Assembly of various circuit boards and manufacturing/assembly of equipments and components. 
- Import/export sales of components for small engines. 

Branch and representative offices 

CONSOLIDATED FINANCIAL HIGHLIGHTS



		16th term 2007	17th term 2008	18th term 2009	19th term 2010	20th term 2011
Net sales	(Million yen)	161,458	143,483	125,485	166,481	167,825
Ordinary income	(Million yen)	5,618	4,392	2,797	5,645	4,582
Net income	(Million yen)	2,447	2,306	2,868	3,270	2,723
Net income per share	(Yen)	194.29	92.22	121.11	138.59	115.41

(Note) The Company conducted a 2 for 1 share split on January 1, 2008.

CONSOLIDATED FINANCIAL STATEMENTS

Consolidated Balance Sheets

(Million yen)

Items	Current fiscal year	Previous fiscal year
	As of Dec.31, 2011	As of Dec.31, 2010
Assets		
Current assets	43,884	47,912
Noncurrent assets	15,587	14,874
Property, plant and equipment	11,767	9,624
Intangible assets	757	845
Investments and other assets	3,061	4,404
Total assets	59,471	62,787
Liabilities		
Current liabilities	33,475	38,966
Noncurrent liabilities	5,869	4,050
Total liabilities	39,344	43,017
Net assets		
Shareholder's equity	24,735	22,708
Capital stock	2,144	2,144
Capital surplus	1,853	1,853
Retained earnings	21,416	19,388
Treasury stock	(677)	(677)
Accumulated other comprehensive income	(5,035)	(3,359)
Valuation difference on available-for-sale securities	328	1,003
Deferred gains or losses on hedges	4	16
Foreign currency translation adjustment	(5,368)	(4,379)
Minority interests	426	421
Total net assets	20,126	19,770
Total liabilities and net assets	59,471	62,787

Consolidated Statements of Income

(Million yen)

Items	Current fiscal year	Previous fiscal year
	Jan. 1, 2011 – Dec. 31, 2011	Jan. 1, 2010 – Dec. 31, 2010
Net sales	167,825	166,481
Cost of sales	157,685	155,202
Gross profit	10,140	11,278
Selling, general and administrative expenses	6,113	5,947
Operating income	4,027	5,331
Non-operating income	787	507
Non-operating expenses	232	192
Ordinary income	4,582	5,645
Extraordinary income	5	24
Extraordinary loss	449	670
Income before income taxes	4,138	4,999
Income taxes-current	1,321	1,425
Income taxes-deferred	(11)	215
Net income before minority interests in income	2,827	–
Minority interests in income	104	86
Net income	2,723	3,270

Consolidated Statements of Cash Flows

(Million yen)

Items	Current fiscal year	Previous fiscal year
	Jan. 1, 2011 – Dec. 31, 2011	Jan. 1, 2010 – Dec. 31, 2010
Net cash provided by (used in) operating activities	163	(1,068)
Net cash provided by (used in) investment activities	(3,851)	(3,043)
Net cash provided by (used in) financing activities	2,608	716
Effect of exchange rate change on cash and cash equivalents	(246)	(552)
Net increase (decrease) in cash and cash equivalents	(1,325)	(3,947)
Cash and cash equivalents at beginning of period	5,526	9,474
Cash and cash equivalents of newly consolidated subsidiaries at beginning of period	250	–
Cash and cash equivalents at end of period	4,450	5,526

* Fractions of amounts stated in consolidated balance sheets, consolidated statements of income, and consolidated statements of cash flows are rounded down.

2011

May **Manufacturing subsidiary in Indonesia (Batam) obtained TS16949**

PT SIIX Electronics Indonesia, a manufacturing subsidiary in Indonesia (Batam), obtained ISO/TS16949:2009, the international standard for quality management systems with particular requirements for automotive production and relevant service part organizations.

Jul. **Manufacturing subsidiary in Indonesia (Jawa Barat) commenced operation**

PT. SIIX EMS INDONESIA, which was established in November last year as the second manufacturing base in Indonesia, commenced operation in July to meet demand in Indonesia, a fastest-growing country.



Sep. **Determined to establish a joint-venture manufacturing company in Shanghai, China**

We determined to establish a manufacturing subsidiary, SIIX EMS (Shanghai) Co., Ltd. in Shanghai, China, as a joint venture with JUKI CORPORATION. This manufacturing base in East and North China, which are rapidly developing regions, will allow us to respond to the wide-ranging needs of our customers.
(*Operation commenced in March 2012.)

Nov. **Participation in a company briefing for individual investors**

We participated in the company briefing for individual investors sponsored by Nikko Investor Relations Co., Ltd. at the Tokyo Shoken Building on Saturday, November 26. Numerous individual investors attended the event.

Dec. **Manufacturing subsidiary in Indonesia (Jawa Barat) obtained ISO9001**

PT. SIIX EMS INDONESIA, which commenced operation in July, obtained ISO9001, the international standard for quality management systems.

CORPORATE DATA

CORPORATE DATA

(as of December 31, 2011)

Name	SIIX Corporation
Established	July 1, 1992
Paid-up capital	2,144 million yen
Employees	Nonconsolidated 129 Consolidated 8,301
Headquarters	1-4-9, Bingo-machi, Chuo-ku, Osaka 541-0051 JAPAN TEL : +81-6-6266-6400 FAX: +81-6-6266-6428
Tokyo office	2-3-25, Kudanminami, Chiyoda-ku, Tokyo 102-0074 JAPAN TEL : +81-3-3238-7000
Stock code	7613
URL	http://www.siix.co.jp/



DIRECTORS, AUDITORS, AND EXECUTIVE OFFICERS

(as of December 31, 2011)

Chairman & Chief Executive Officer	Shiro Murai	CEO
President & Executive Officer	Kansho Murase	COO
Director & Executive Officer	Masami Ohba	General Manager, Osaka Sales Department I North America, Philippines, South America, & Korea Area
Director & Executive Officer	Tsuneo Kondo	General Manager, Management Planning Department Secretariat Office, General Affairs Department
Corporate Auditor	Shigesato Higashio	
External Auditor	Yoshihiro Matsui	Corporate Auditor, Sakata Inx Corporation
External Auditor	Shinsuke Takatani	
Executive Officer	Yoshikazu Ikeda	Thai & Indonesia Area Chairman, SIIX EMS (THAILAND) CO., LTD. President Director, PT. SIIX EMS INDONESIA
Executive Officer	Nobuki Matsutani	Hong Kong & South China Area Managing Director, SIIX EMS (DONG GUAN) Co., Ltd.
Executive Officer	Yoshihiro Mizutani	General Manager, Tokyo Sales Department
Executive Officer	Masao Okada	General Manager, Procurement & Logistics Department, New Business Development
Executive Officer	Takaaki Iwatake	Europe Area, Managing Director, SIIX Europe GmbH Managing Director, SIIX EMS Slovakia s.r.o.
Executive Officer	Yoshihiko Matsushima	President, SIIX Electronics Co., Ltd.
Executive Officer	Izumi Nakao	General Manager, Osaka Sales Department II East & North China Area
Executive Officer	Seiji Ono	General Manager, Finance & Accounting Department
Executive Officer	Kenji Hasegawa	General Manager, Information System Department
Executive Officer	Hitoshi Takaba	Chief for the Preparation of New factory
Executive Officer	Satoshi Takahama	Taiwan Area Managing Director, SIIX TWN Co., Ltd.
Executive Officer	Tetsuo Nakai	Managing Director, PT SIIX Electronics Indonesia
Executive Officer	Masakazu Toyama	Singapore Area Managing Director, SIIX Singapore Pte. Ltd.

To our shareholders

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Shares

(as of December 31, 2011)

Total number of shares authorized to be issued.....80,000,000
 Total number of shares issued25,200,000
 Number of shareholders as of the end of the fiscal term6,118

Major shareholders

(as of December 31, 2011)

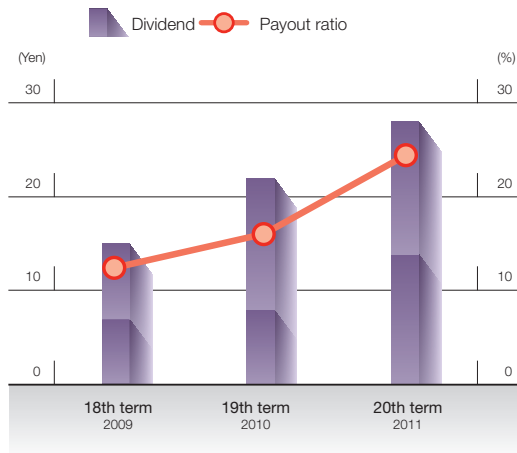
Name	Number of shares	Percentage of ownership (%)
Sakata Inx Corporation	5,906,000	23.43
The Master Trust Bank of Japan, Ltd. (trust account)	2,301,200	9.13
Japan Trustee Services Bank, Ltd. (trust account)	1,888,300	7.49
Forty Six Ltd.	1,100,000	4.36
Resona Bank, Ltd.	1,077,400	4.27
Sumitomo Mitsui Banking Corporation	997,400	3.95
Shiro Murai	700,000	2.77
The Bank of Tokyo-Mitsubishi UFJ, Ltd.	360,000	1.42
The Nomura Trust and Banking Co., Ltd. (investment trust account)	356,700	1.41
THE CHASE MANHATTAN BANK, N.A. LONDON SECS LENDING OMNIBUS ACCOUNT	316,100	1.25

* In addition to the above, the Company owns 1,600,431 shares of treasury stock (6.35%).

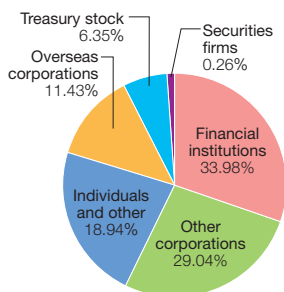
Dividend Trends

The Company's basic principle is to undertake continuous and stable profit distribution to shareholders. We also adopt the policy of determining the dividend amount by taking into consideration such factors as enhancement of internal reserves for future business deployment and reinforcement of management foundation. As for dividends for the current term, the midterm dividend was 14 yen per share and the term-end dividend will be 14 yen per share, making the annual dividend 28 yen per share.

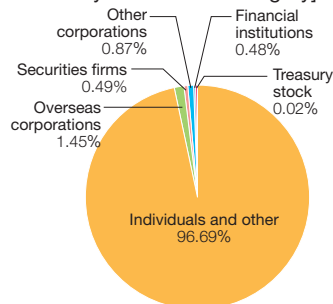
Dividend and Payout Ratio



[Number of shares held by shareholder category]



[Number of shareholders by shareholder category]



Special Benefits for Shareholders

Gift Card

- Target: Shareholders who are listed on the shareholder registry as of the end of December every year and hold 1 unit of shares (100 shares) or more of the Company's shares



Details (per shareholder)	
10 units of shares (1,000 shares) or more	3,000 yen gift card
5 units of shares (500 shares) or more but less than 10 units of shares	2,000 yen gift card
1 unit of shares (100 shares) or more but less than 5 units of shares	1,000 yen gift card

- * 1. Gift cards issued by a card company are presented.
- * 2. The cards are sent after the Annual General Shareholders' Meeting held in March every year.

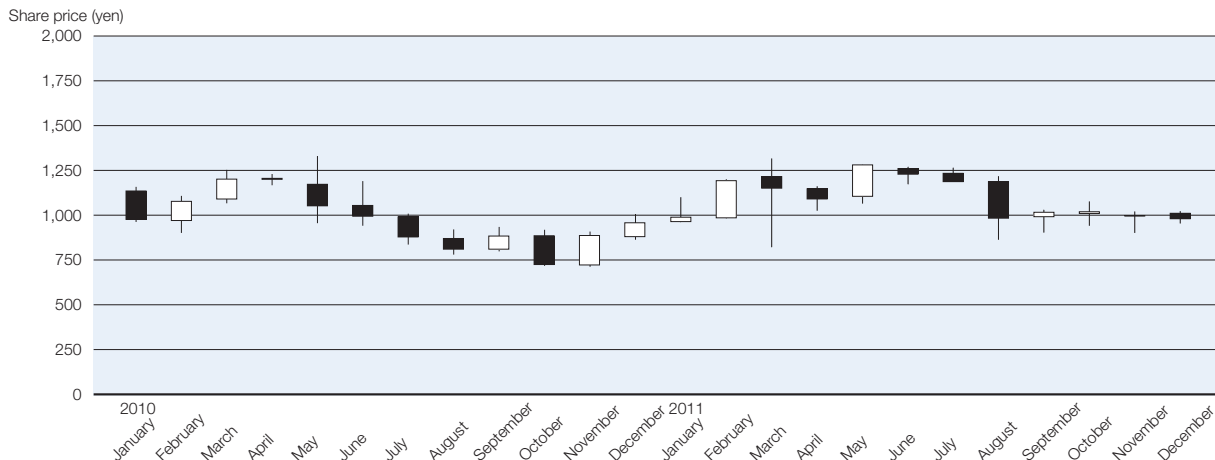
Travel to Thailand

- Target: Shareholders who have continuously held 1 unit of shares or more of the Company's shares for a year or longer
* "Shareholders who have continuously held the Company's shares for a year or longer" refer to shareholders who have been continuously listed on the Company's shareholder registry as of the last day of December every year by the same shareholder number as that at the end of the previous term and the end of June of the fiscal year under review.

- Details: Ten shareholders chosen by lot will be invited to travel to Thailand, including a tour of the Thailand plant, the Company's main plant, for the main purpose of deepening their understanding of EMS (Electronic Manufacturing Services), the Company's mainstay business. (Once every year)



Share Price Chart (January 2010 - December 2011)



Shareholder's Memo

Fiscal year	January 1 to December 31 every year
Annual General Shareholder's Meeting	March every year
Record date	Annual General Shareholder's Meeting December 31 every year Term-end dividend December 31 every year Interim dividend June 30 every year (If necessary, other dates announced in advance)
Transfer agent and administrators of special accounts	4-5-33, Kitahama, Chuo-ku, Osaka 541-0041 JAPAN Sumitomo Mitsui Trust Bank, Limited
Transfer agent's contact	4-5-33, Kitahama, Chuo-ku, Osaka 541-0041 JAPAN Stock Transfer Agency Department, Sumitomo Mitsui Trust Bank, Limited
(Mailing address)	1-10, Nikko-cho, Fuchu, Tokyo 183-8701 JAPAN Stock Transfer Agency Department, Sumitomo Mitsui Trust Bank, Limited
(Telephone inquiries)	0120-176-417(Toll free in Japan)
(Internet homepage URL)	http://www.sumitomotrust.co.jp/STA/retail/service/daiko/index.html
Method of public notices	Notices are posted on our official website http://www.siix.co.jp/jp/ir/koukoku.html
Number of shares constituting one unit	100 shares
Stock listings	Tokyo Stock Exchange, 1st section Osaka Securities Exchange, 1st section
Stock code	7613

[Notices, such as a change of address and inquiries concerning shares]

Shareholders holding accounts with securities companies

Please refer to securities companies that manage your account.

Shareholders not holding accounts with securities companies

The Company has an account (referred to as "special account") with the above stated The Sumitomo Mitsui Trust Bank, Limited, as a transfer agent. For inquiries, please contact the above telephone number.

* The Sumitomo Trust and Banking Company, Limited, the institution which is the Company's transfer agent and where it has the special account, will change its trade name from "The Sumitomo Trust and Banking Company, Limited" to "Sumitomo Mitsui Trust Bank, Limited," as of April 1, 2012.

* There is no change in the mailing address or telephone number for inquiries.

IR Mail Notices

The Company provides an IR information delivery service via e-mail to investors. We send notice to registered investors whenever we post new IR information on our website (<http://www.siix.co.jp/>). Registration is simple and free of charge. To proceed, please visit the D-ir net service's official website (<https://www.dirnet.jp/7613>).



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