

February 22, 2005

Siix Corp.
President and COO: Kansho Murase,
Securities code: 7613
(Listed on the Second Sections of
Tokyo Stock Exchange and Osaka Securities Exchange)
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Introduction of the Executive Officers System and Other Organizational and Personnel Changes

At the meeting of the Board of Directors convened today, we decided to introduce executive officers system. A partial reorganization, including the reassignment of some directors and other personnel, was also agreed. The reorganization is scheduled to be implemented on March 30, 2005.

1. Purpose of Introduction of the Executive Officers System

We are committed to speed up the decision-making processes of the Board of Directors, clarifying lines of executive authority and responsibility, fortifying corporate governance, and developing executive personnel with outstanding leadership qualities. To this end, we have decided to introduce the executive officers system, which makes decision and supervision of important management matters separate from execution of operations. This system of business management and executive authority will serve to broaden the scope of our operations and enable it to respond flexibly in a fast-changing business environment.

2. Overview of the Changes in Management Systems

- (1) The number of directors is reduced from eight to three, creating a more nimble and dynamic Board of Directors.
- (2) The executive officers system is introduced. 13 executive officers (including some holding concurrent posts as directors) are elected.
- (3) The existing Management Committee and Business Launch Examination Committee are merged into a single Management Committee. This merger will revitalize the Committee's advisory role to the Company.

3. Reorganization

- (1) In tandem with the expansion of the operational scope of the Osaka Sales Department, this Department is split into two new Departments, Osaka Sales Department and Osaka Sales Department. Each of these Departments is managed by its own executive officer.
- (2) The Sales Promotion Department is eliminated and its operations merged with those of Osaka Sales Department.

4. Personnel Transfers

Directors will be elected at the Annual General Shareholders Meeting scheduled on March 30, 2005, and the directors and executive officers are expected to be elected as follows.

Transfer of Directors
(Expected to take effect from March 30, 2005)

1. Representative Director

Shiro Murai, chairman and CEO, and Kansho Murase, president and COO, are expected to serve concurrently as executive officers.

2. Directors

(1) Reassigned directors

Tsuneo Kondo

Current positions:

Director

General Manager, Management Planning Department

Subsidiaries & Affiliates Department

New positions:

Director and Executive Officer

General Manager

Management Planning Department

(2) Retiring directors

Directors

Kensaku Hashizume

Current positions:

Director & General Manager, Finance & Accounting Department

Expected to be appointed as an advisor.

Masami Ohba

Current positions:

Director & General Manager, Osaka Sales Department

Expected to be appointed as an executive officer.

Mitsuo Miyata

Current positions:

Director & General Manager, Tokyo Sales Department

Expected to be appointed as an executive officer.

Koichiro Togami

Current positions:

Managing Director & General Manager, Siix (Shanghai) Co., Ltd.

Expected to be appointed as an executive officer.

Yasushi Yoshida

Current positions:

Director & General Manager, Sales Promotion Department

Expected to be appointed as an executive officer.

3. Auditors

(1) Candidate for new appointment as auditor

Junichi Yasuda

Current position:

Associate Director General Manager Financial Div. Sakata Inx Co., Ltd.

New position:

Auditor

(Part-time external auditor)

(2) Retiring auditor

Genichi Kitamura

Current position:

Statutory auditor, Sakata Inx Co., Ltd.

4. Newly appointed executive officers (including executive officers serving concurrently as directors)

Shiro Murai

Current positions:

Chairman & CEO

New positions:

Chairman & CEO and executive director

Kansho Murase

Current positions:

President and COO

New positions:

President, COO and executive officer

Tsuneo Kondo

Current positions:

Director & General Manager Management Planning Department
Subsidiaries & Affiliates Department

New positions:

Director and Executive Officer
General Manager
Management Planning Department

Masami Ohba

Current positions:

Director & General Manager
Osaka Sales Department

New positions:

Executive Officer and General Manager
Osaka Sales Department I

Mitsuo Miyata

Current positions:

Director and General Manager,
Tokyo Sales Department

New positions:

Executive Officer and General Manager
Tokyo Sales Department

Koichiro Togami

Current positions:

Managing Director & General Manager, Siix (Shanghai) Co., Ltd.

New positions:

Executive Officer
East and North China Area
Managing Director & General Manager, Siix (Shanghai) Co., Ltd.

Yasushi Yoshida

Current positions:

Director, Sales Promotion Department
General Manager, Sales Promotion Department

New positions:

Executive Officer
Procurement & Logistics

Yoshikazu Ikeda

Current positions:

Managing Director, Siix EMS (Thailand) Co., Ltd.

New positions:

Executive Officer

Thai Area

Managing Director, Siix EMS (Thailand) Co., Ltd.

Seiji Suemasa

Current positions:

Senior Manager Industrial Equipment & Material Group

Electronics Group Osaka Sales Department

New positions:

Executive Officer and General Manager

Osaka Sales Department

Nobuki Matsutani

Current positions:

General Manager, Siix EMS Dongguan Ltd.

New positions:

Executive Officer,

Hong Kong and South China Area

Managing Director & General Manager Siix EMS Dongguan Ltd.

Yoshihiro Mizutani

Current positions:

Assistant General Manager, Accounting Department

Finance & Accounting Dept.

New positions:

Executive Officer and General Manager,

Finance and Accounting Department

Subsidiaries and Affiliates Department

Masao Okada

Current positions:

Managing Director, Siix Singapore Pte. Ltd.

New positions:

Executive Officer

Singapore and Indonesia Area

Managing Director, Siix Singapore Pte. Ltd.

Takaaki Iwatake

Current positions:

Managing director, Siix Europe GmbH

New positions:

Executive Officer

Europe Area

Managing Director, Siix Europe GmbH